



SOUND CITIES ASSOCIATION

38 Cities. A Million People. One Voice.

SCA Executive Committee

April 27, 2022

11:30 AM – 1:00 PM

Billy Baroo's, 13500 Interurban Ave S, Tukwila, WA 98168

- 11:30 Welcome and Check In
- 11:40 Discussion Regarding Executive Director Search, Transition
- Timing
 - Recruitment process
 - Identifying recruitment firm
 - Process for defining position, needs of organization
 - Hiring committee membership
 - Timeline
 - Assignment of duties in interim
 - Financial
 - Banking, credit cards, etc.
 - Administrative
 - Policy
 - Other
 - Fiscal impacts
 - Vacation payout to ED vs. cost savings from vacancy
 - Premium pay to interim ED and COO
 - Recruiting firm costs
 - Staffing committees in interim
 - Board
 - Executive Committee
 - Finance Committee
 - Leadership Advisory Council
 - Mayors meetings
 - City Managers meetings
 - Equity and Inclusion Cabinet
 - PIC
- 12:25 Other Discussion Items:
- May 6, 2022 SCA Legislative Event with GTH
 - May Board Meeting

- 2023 Dues
- Administrative Support Needs
- 2022 Events
- Veterans, Seniors, and Human Services Levy Advisory Committee Appointment
- Regional Homelessness Authority
- Continued Discussion on 2022 Priorities

12:55 Next Meeting

1:00 Adjourn

SCA Mission – Vision - Values

Mission

To provide leadership through advocacy, education, mutual support, and networking to cities in King County as they act locally and partner regionally to create livable vital communities.

Vision

Capitalizing on the diversity of our cities to lead policy change to make the Puget Sound region the best in the world.

Values

SCA aspires to create an environment that fosters mutual support, respect, trust, fairness, and integrity for the greater good of the association and its membership. SCA operates in a consistent, inclusive, and transparent manner that respects the diversity of our members and encourages open discussion and risk-taking.

SCA Guiding Principles:

- Assume that others are acting with good intent
- No surprises!
- Have each other's backs
- Think about who is not at the table
- Be candid, but kind
- Once a decision is made, work together to make it work
- Show up to meetings prepared
- Be fully present and engaged during meetings
- Extend grace to others – cut them some slack
- Remain open-minded
- Respect differing views