

2026 SCA Regional Board and Committee Agreement

- 1. I have reviewed SCA's Mission, Vision, Values, and Guiding Principles and agree to strive to act consistently with those organizational principles when serving as an SCA appointee to a regional board/committee.
- 2. I agree to demonstrate civility as an SCA appointee, and to treat my colleagues on the committee, committee staff, SCA staff, and the public with respect and courtesy.
- 3. I understand that I am expected to attend all committee meetings and all SCA caucus meetings as an appointee. If I am unable to attend a meeting, I agree to let SCA staff know in a timely fashion.
- 4. I understand that as an SCA appointee to a regional board/committee, I am representing not just my own city, but SCA and its member cities.
- 5. As an SCA appointee to a regional board/committee I shall endeavor to avoid taking positions that are harmful to any SCA member cities.
- 6. I agree to follow the following protocols as an SCA appointee:
 - a. When the PIC & Board adopt a public policy position, it shall be binding on me as an SCA representative serving on a regional board/committee;
 - b. In the absence of such a position, I will work with the SCA caucus of the board/committee to attempt to develop a caucus position that represents the consensus of the caucus, based (where applicable) on existing SCA policy positions;
 - c. Where no policy position has been adopted by the PIC and Board, and the caucus is unable to reach a consensus position, I understand that I am free to vote my conscience, with the caveat that no SCA representative to a regional board or committee shall vote in a manner that is at odds with an adopted SCA policy position or that is harmful to an SCA member city.
- 7. I will come to all meetings prepared. I will read materials for the committee, and or materials prepared for me by SCA staff.
- 8. I understand that if I am absent for three consecutive meetings, if I fail to abide by any of the above guidelines, or for any other reason deemed detrimental to SCA, I may be removed from my committee/board appointment by a two-thirds (2/3) vote of the Board of Directors.
- 9. I understand that all of the above apply equally to members and alternates of committees/boards.

Sound Cities Association

Mission

To provide leadership through advocacy, education, mutual support and networking to cities in King County as they act locally and partner regionally to create livable vital communities.

Vision

SCA will lead policy change to make the Puget Sound region the best in the world for our diverse communities. SCA operates in a consistent, inclusive, and transparent manner that respects the diversity of our members and encourages open discussion and risk-taking.

Values

SCA is committed to creating an environment that fosters mutual support, respect, trust, fairness, and integrity for the greater good of the association and its membership. SCA operates in a consistent, inclusive, and transparent manner that respects the diversity of our members and encourages open discussion and risk-taking. SCA acknowledges the systemic racism and inequities in our society and continues its commitment to the work needed to address them.

Guiding Principles

- Assume that others are acting with good intent
- No surprises!
- Have each other's backs
- Think about who is not at the table
- Be candid, but kind
- Once a decision is made, work together to make it work
- Show up to meetings prepared
- Be fully present and engaged during meetings
- Extend grace to others cut them some slack
- Remain open-minded
- Respect differing views