



SCA Board of Directors

Minutes

June 21, 2025

Renton City Hall

1) Call to Order

SCA President Buxton called the meeting to order at 10:01 AM. Present were members Armondo Pavone, Regan Bolli, Troy Linnell, Katherine Ross, Vanessa Kritzer, Thomas McLeod, Nigel Herbig, Mason Thompson, and Chris Roberts, and SCA staff Robert Feldstein, Leah Willoughby, Andie Parnell, and Laura Belmont. Absent were members Mary Lou Pauly and Amy Falcone. Guest present included Bob Sterbank, Foster Garvey.

2) Public Comment

President Buxton asked if there were any members of the public present for public comment. Hearing none, this portion of the agenda was closed.

3) Approval of Minutes

President Buxton asked for any questions or concerns regarding items on the consent agenda.

Pavone moved, seconded by Bolli, to approve the minutes of the May 21, 2025 SCA Board of Directors Special Meeting. The motion passed unanimously.

4) Ad Hoc Committee Report

At their May 2, 2025 Special Meeting, the Board took action to appoint an Ad Hoc Advisory Committee. The Ad Hoc Committee convened and made the following recommendations:

1. Hire an outside expert to review the recent hiring process for the SCA ED.
2. Recommend to the board to review hiring practices including adding HR training around hiring.
3. Bylaws improvements around best practices for executive session protocols including having a lawyer present.
4. Review of the fiduciary responsibilities of board members around confidentiality and duty to the organization.
5. Suggest board recommit to the [SCA Guiding Principles](#).

The Board discussed the recommendations. After extensive discussion, the Board took the following actions:

Bolli moved, seconded by Pavone to approve recommendations of the Ad Hoc Committee with the following amendment: Update recommendation #1 to read:

Hire an outside expert to investigate the recent hiring process of the Executive Director, to include the fiduciary responsibilities of the board members around confidentiality and duty to the organization, and any disclosers to third parties.

The motion passed with one abstention.

Kritzer moved, seconded by Herbig to make the following amendment to the amended item #1 of the Ad Hoc Committee's Recommendations:

Hire an outside expert to investigate the recent hiring process of the Executive Director, to include any disclosers to potentially impacted parties.

The motion did not pass.

Bolli moved, seconded by Pavone to make the following amendment to the amended item #1 of the Ad Hoc Committee's Recommendations:

Hire an outside expert to investigate the recent hiring process for the SCA Executive Director and any breach of board members' legal fiduciary and confidentiality responsibilities.

The motion passed with one abstention.

Bolli moved, seconded by Pavone to approve the recommendations of the ad Hoc Committee with amendment:

- 1. Hire an outside expert to investigate the recent hiring process for the SCA Executive Director and any breach of board members' legal fiduciary and confidentiality responsibilities. Motion passed with one abstention.***
- 2. Recommend to the board to review hiring practices including adding HR training around hiring.***
- 3. Bylaws improvements around best practices for executive session protocols including having a lawyer present.***
- 4. Review of the fiduciary responsibilities of board members around confidentiality and duty to the organization.***
- 5. Suggest board recommit to the SCA Guiding Principles.***

Bolli moved, seconded by Pavone to direct the SCA President, the SCA Executive Director, and SCA's legal counsel to select and enter into a contract with a professional to enter into an investigation as recommended by the Ad Hoc Committee. The motion passed with one abstention.

Before continuing Item 4, in the interest of time, the board took the following action:

Buxton moved, seconded by Pavone to move the following items to the end of the agenda:

Item 5: Presidents Report

Item 7: Treasurer's Report

Item 8: City Manager's Report

Item 9: PIC Report

Further, to consolidate items in the discussion items into the Executive Director's Report. The motion passed unanimously.

President Buxton asked for discussion and direction regarding next steps. After additional discussion, the Board took the following action:

Bolli moved, seconded by Pavone to direct the SCA President, the SCA Executive Director, and SCA's legal counsel to select and enter into a contract with a professional to enter into an investigation as recommended by the Ad Hoc Committee. The motion passed with one abstention.

5) President's Report

In the interest of time, SCA President Traci Buxton moved to the next item on the agenda.

6) Executive Director's Report

Executive Director Robert Feldstein reported on recent, upcoming, and potential meetings and events. Roberts reported on recent recruitment and hiring for SCA policy staff. Executive Director Robert Feldstein and Policy Analyst Aj Foltz discussed Regional Boards and Committees meeting attendance and proposed policies enforcement.

7) Treasurer's Report

Treasurer Bolli briefly reported on the May 2025 Finance Committee meeting. In the interest of time, moved to the next item on the agenda.

8) City Manager's Report

This item was not discussed.

9) PIC Chair's Report

PIC Chair Chris Roberts briefly reported on the June 11, 2025 PIC Meeting. Topics included:

- a. Regional Boards and Committees Updates
- b. Revising the Public Issues Committee
- c. House Bill 2015 Criminal Justice Sales Tax
- d. King County Transportation District Sales Tax
- e. Levies and Ballot Measures

10) Regional Staff Committees

The Board reviewed applications for Regional Staff Committees. After discussion, the Board took the following actions:

Ralph moved, seconded by Thomas, to appoint the following individuals to Regional Staff Committees:

- ***Daniel Marcinko, North Bend, as Member on the PSRC Regional Project Evaluation Committee (RPEC)***

- ***Tricia Juhnke, Shoreline, as Alternate on the PSRC Regional Project Evaluation Committee (RPEC)***

The motion passed unanimously.

Pavone moved, seconded by Kritzer to appoint Larissa Grundell, Duvall, as Member on the Veterans, Seniors, and Human Services Levy (VSHSL) Advisory Board - Veterans Committee

The motion passed unanimously.

Staff were directed to connect with applicant regarding alternate committee appointment.

11) Discussion Items/Updates

- a. Upcoming and Potential Events
This item was discussed earlier in the agenda.
- b. Hiring and Staffing Update
This item was discussed earlier in the agenda.
- c. Regional Boards and Committees Meeting Attendance
This item was discussed earlier in the agenda.

12) The meeting was adjourned at 12:02 PM.