



SCA Board of Directors

AGENDA

March 18, 2026

Bellevue City Hall, 450 110th Ave NE, Bellevue, WA 98004
10 AM – Noon

- 1) **Call to Order** – President Pavone
- 2) **Approval of Agenda** 2 Minutes
- 3) **Public Comment** 5 Minutes
- 4) **Approval of Minutes** 3 Minutes
 - a. Minutes of the February 24, 2026 SCA Board of Directors Meeting [Attachment 1](#)

Recommended Action: Approval of the minutes of the February 24, 2026 SCA Board of Directors Meeting
- 5) **President’s Report** – President Pavone 5 Minutes
- 6) **Executive Director’s Report** – Executive Director Robert Feldstein 5 Minutes
- 7) **Report of the Board Nominating Committee & Election of the 2026 SCA Board Secretary** 10 Minutes

Recommended Action: Election of 2026 SCA Board Secretary
- 8) **Executive Committee Report** – Executive Director Robert Feldstein 10 Minutes
- 9) **King County Executive Meeting Group Report** - Executive Director Robert Feldstein 10 Minutes
- 10) **Treasurer’s Report** – SCA Treasurer Regan Boli 5 Minutes
 - a. Member City Dues Update [Attachment 2](#)
 - b. Sponsorship Update [Attachment 3](#)
 - c. Other Updates
- 11) **PIC Chair’s Report** – PIC Chair Lydia Assefa-Dawson 20 Minutes
 - March 11, 2026 Public Issues Committee [Meeting Materials](#)
 - a. Regional Boards and Committees Appointments

Recommended Action: Appointment of members and alternates to 2026 SCA Boards and Committees [Attachment 4](#)

b. Transportation Benefit District Sales Tax [Attachment 5](#)
Recommended Action: Adoption of the SCA Policy Position on the KCTD Revenue Options as recommended by PIC

c. Potential Affordable Housing Regional Initiative

12) City Manager’s Report – CM/CA Representative Scott MacColl 5 Minutes
[Attachment 6](#)

13) Leadership Advisory Council Update – Executive Director Robert Feldstein 5 Minutes

14) Regional Staff Committees [Attachment 7](#)

Recommended Action: Appointment of members to 2026 SCA Regional Staff Committees

15) Discussion Items/Updates 30 Minutes

a. Equity and Inclusion Cabinet [Attachment 8](#)

b. Board Retreat Debrief [Attachment 9](#)

c. Upcoming and Potential Events, and Events Frequency

16) For the good of the order 5 Minutes

17) Adjourn

Sound Cities Association

Mission

To provide leadership through advocacy, education, mutual support and networking to cities in King County as they act locally and partner regionally to create livable vital communities.

Vision

SCA will lead policy change to make the Puget Sound region the best in the world for our diverse communities.

Values

SCA is committed to creating an environment that fosters mutual support, respect, trust, fairness, and integrity for the greater good of the association and its membership. SCA operates in a consistent, inclusive, and transparent manner that respects the diversity of our members and encourages open discussion and risk-taking. SCA acknowledges the systemic racism and inequities in our society and continues its commitment to the work needed to address them.

Guiding Principles

- Assume that others are acting with good intent
- No surprises!
- Have each other's backs
- Think about who is not at the table
- Be candid, but kind
- Once a decision is made, work together to make it work
- Show up to meetings prepared
- Be fully present and engaged during meetings
- Extend grace to others – cut them some slack
- Remain open-minded
- Respect differing views



SCA Board of Directors

DRAFT Minutes

February 24, 2026

Virginia Mason Athletic Center (VMAC) (Seahawks Training Center) – 12 Seahawks Way, Renton, 98056

1) Call to Order

SCA President Armondo Pavone called the meeting to order at 8:35 AM.

2) Public Comment

Members of the Board were provided with written public comment submitted prior to the meeting. President Pavone confirmed that all members received the comment. The public comment is attached to these minutes as [Attachment 1.A](#) and incorporated into the meeting record.

3) Approval of Minutes

SCA President Pavone asked for any questions or concerns regarding the minutes of the January 21, 2026 SCA Board of Directors.

Birney moved, seconded by Assefa-Dawson to approve the minutes of the January 21, 2026 SCA Board of Directors Meeting. The motion passed unanimously.

4) Report of the Board Nominating Committee

This item is covered in Item 5.

5) Election of 2026 SCA Secretary

Executive Director Robert Feldstein reviewed the process for officer election to the SCA Board, and noted unique circumstances in 2026 with more new Board members than is typical. The Board gave direction for staff to bring this item back to the next meeting of the Board.

6) Equity and Inclusion Cabinet (EIC)

Executive Director Robert Feldstein gave an overview of the recruitment process for the EIC, and applications received to date. The Board gave direction to staff to continue recruitment with goal of increasing regional representation in the applications. This item will return to the next meeting of the SCA Board.

7) Financial Report

a. 2026 Reserves

Chief Operating Officer Leah Willoughby gave overview of Board Polices regarding financial reserves, and reviewed the draft reserves for 2026, as provided in the meeting materials.

The motion was moved and seconded to approve the draft 2026 SCA Financial Reserves. The motion passed unanimously.

b. City Member Dues Update

March 18, 2026 SCA Board of Directors Meeting

Chief Operating Officer Leah Willoughby reported on SCA City Member dues invoices paid to date and outstanding invoices. Staff will continue to update the Board.

c. Printer Contract

Chief Operating Officer Leah Willoughby gave overview of proposed printer lease to replace expired printer lease. The contract is substantively similar to the expiring.

The motion was moved and seconded to authorize SCA staff to enter into the proposed copier lease agreement with Electronic Business Machines for replacement of the current SCA office copier. The motion passed unanimously.

d. Other Updates

There were no other updates.

8) Discussion Items

a. Staff Committee Appointments

SCA Policy Staff asked for direction regarding treatment of seats on SCA Regional Staff Committees when a current member moves employment to another SCA city. The Board discussed impact when regional representation is not altered. There was no action to report.

b. Other Updates

There were no other updates

9) The meeting was adjourned at 9:01 AM.

From: Joe A. Kunzler <growlernoise@gmail.com>
Sent: Wednesday, February 18, 2026 11:34 AM
To: Robert Feldstein <robert@SoundCities.org>
Subject: JAK Public Comment for Feb. 2026 SCA Board of Directors

Robert,
Here you go. My conscience demands I *do something*.
Thoughtfully as always;
JOE

=====
18 February 2026

RE: JAK 2026-02-18 Request for SCA Directors to Aid Kirkland
Dear Sound Cities Association Board of Directors;

Joe A. Kunzler here submitting public comment about public comment. All thoughts mine. So I want to start by quoting Timothy Snyder to you:

It is institutions that help us to preserve decency. They need our help as well. Do not speak of “our institutions” unless you make them yours by acting on their behalf. Institutions do not protect themselves. They fall one after the other unless each is defended from the beginning. So choose an institution you care about—a court, a newspaper, a law, a labor union—and take its side.

Advice I take to heart. I will also add a Kaja Kallas quote to kick us off:

“When I was a schoolgirl in Estonia, before anyone had a mobile phone in their pocket, many schools used a bell system to tell you the time. The first bell was the signal to go to the class. The second bell was a warning. And the third bell meant you were late and there would be consequences. We are now dangerously close to the third bell.”

For Kirkland City Council, they are at the third bell and in my opinion, need you to live up to your “have each other’s backs” principle. Now.

How? If your member city has seen combat against Alex Tsimerman and excluded him, please pass your council procedures to Kirkland. That IS having each other's backs. That IS “Never Again MEANS Never Again” in action – thank you Redmond President Emeritus Vanessa Kritzer. That IS *de minimis* but meaningful assistance as I know from the days when I helped “Arm Redmond Now” Ukraine-style.

My time on this stage is nearing 00:00. Somewhat at the urging of your greatest former Director and somewhat due to crises in my part of the world. But before I go, as Sanna Marin said, “We shouldn't base our decisions on fear, or what might have come; I think we have to do what is right. When you do what is right, I think that pays off eventually.” What is right is offering Kirkland arms and an alliance to stand up to Tsimerman, making easier for Kirkland to resist Tsimerman’s attacks. Something “have each other’s backs” something ‘never again MEANS never again’.

Thank you;

Joe A. Kunzler
growlernoise@gmail.com

2026 Member City Dues Invoicing and Payments

Municipality	Invoiced	Payment Date	Method	Payment Recieved
Algona	\$ 2,672.22	1/20/2026	check	\$ 2,672.22
Auburn (part)	\$ 64,309.45			
Beaux Arts Village	\$ 248.39	1/20/2026	check	\$ 248.39
Bellevue	\$ 80,126.40	3/10/2026	check	\$ 80,126.40
Black Diamond	\$ 5,957.40	1/12/2026	check	\$ 5,957.40
Bothell (part)	\$ 25,111.61			
Burien	\$ 42,723.40	1/20/2026	check	\$ 42,723.40
Carnation	\$ 1,858.93	1/5/2026	check	\$ 1,858.93
Clyde Hill	\$ 2,479.91	2/10/2026	check	\$ 2,479.91
Covington	\$ 17,756.01	1/5/2026	check	\$ 17,756.01
Des Moines	\$ 26,874.39	1/5/2026	check	\$ 26,874.39
Duvall	\$ 7,059.14	3/3/2026	check	\$ 7,059.14
Enumclaw (part)	\$ 10,736.94	1/5/2026	check	\$ 10,736.94
Federal Way	\$ 80,126.40	1/27/2025	check	\$ 80,126.40
Hunts Point	\$ 364.58	1/12/2026	check	\$ 364.58
Issaquah	\$ 33,300.53	2/10/2026	check	\$ 33,300.53
Kenmore	\$ 19,646.99	2/20/2026	check	\$ 19,646.99
Kent	\$ 80,126.40			
Kirkland	\$ 78,403.68			
Lake Forest Park	\$ 10,977.32	1/12/2026	check	\$ 10,977.32
Maple Valley	\$ 23,509.09	1/20/2026	check	\$ 23,509.09
Medina	\$ 2,335.68	2/10/2026	check	\$ 2,335.68
Mercer Island	\$ 20,712.67	1/27/2026	check	\$ 20,712.67
Milton (part)	\$ 1,314.07	1/12/2026	check	\$ 1,314.07
Newcastle	\$ 11,121.54	1/27/2026	check	\$ 11,121.54
Normandy Park	\$ 5,492.66	2/17/2026	check	\$ 5,492.66
North Bend	\$ 6,882.86	2/10/2026	check	\$ 6,882.86
Pacific (part)	\$ 5,801.15			
Redmond	\$ 66,008.13	2/3/2026	check	\$ 66,008.13
Renton	\$ 80,126.40	2/17/2026	ACH	\$ 80,126.40
Sammamish	\$ 54,870.56	1/5/2026	check	\$ 54,870.56
SeaTac	\$ 26,433.70	2/17/2026	check	\$ 26,433.70
Shoreline	\$ 51,072.57	1/5/2026	check	\$ 51,072.57
Skykomish	\$ 132.21	2/3/2026	check	\$ 132.21
Snoqualmie	\$ 11,658.39	1/5/2026	check	\$ 11,658.39
Tukwila	\$ 18,397.02	2/3/2026	check	\$ 18,397.02
Woodinville	\$ 11,265.77	1/27/2026	check	\$ 11,265.77
Yarrow Point	\$ 905.43	1/20/2026	check	\$ 905.43
Total	\$ 988,900.00			\$ 735,147.71

2026 Sponsorship Payment Tracking

Sponsorship Level	Sponsor/Entity	Invoiced Month	Amount Invoiced	Paid Month	Amount Paid
Regional Associate Member	AWC	February 2026	\$ 500.00	March 2026	\$ 500.00
Regional Associate Member	EMC Research	February 2026	\$ 500.00		
Regional Associate Member	Gordon Thomas Honeywell	February 2026	\$ 500.00	March 2026	\$ 500.00
Regional Associate Member	KC Dept of Assessments	February 2026	\$ 500.00	February 2026	\$ 500.00
Regional Associate Member	King County Elections	February 2026	\$ 500.00		
Regional Associate Member	King County Library Systems	February 2026	\$ 500.00		
Regional Associate Member	Langton Public Affairs	February 2026	\$ 500.00	February 2026	\$ 500.00
Partner	Marketing Solutions	n/a	\$ -	In-Kind	\$ -
Partner	Port of Seattle	February 2026	\$ 6,000.00	March 2026	\$ 6,000.00
Partner	Seattle King County Realtors	February 2026	\$ 6,000.00		
Partner	Waste Management	February 2026	\$ 6,000.00		
Totals			\$ 21,500.00		\$ 8,000.00

2025 Sponsorship Payments

Sponsorship Level	Sponsor/Entity	Invoiced Month	Amount Invoiced	Paid Month	Amount Paid
Regional Associate Member	4Culture	September 2025	\$ 500.00	August 2025	\$ 500.00
Partner	Amazon	March 2025	\$ 6,000.00	August 2025	\$ 6,000.00
Event Sponsorship	Amazon	August 2025	\$ 2,500.00	October 2025	\$ 2,500.00
Regional Associate Member	AWC	February 2025	\$ 500.00	March 2025	\$ 500.00
Partner	Boeing	April 2025	\$ 6,000.00	Novmebr 2025	\$ 6,000.00
Event Sponsorship	Boeing	April 2025	\$ 2,500.00	Novmebr 2025	\$ 2,500.00
Regional Associate Member	Cedar Grove	August 2025	\$ 500.00	August 2025	\$ 500.00
Partner	Comcast	March 2025	\$ 6,000.00	March 2025	\$ 6,000.00
Event Sponsorship - Annual Mtg	Comcast	March 2025	\$ 2,500.00	March 2025	\$ 2,500.00
Regional Associate Member	EMC Research	February 2025	\$ 500.00	February 2025	\$ 500.00
Regional Associate Member	Foster Garvey	March 2025	\$ 500.00	March 2025	\$ 500.00
Regional Associate Member	Gordon Thomas Honeywell	February 2025	\$ 500.00	February 2025	\$ 500.00
Regional Associate Member	KC Dept of Assessments	February 2025	\$ 500.00	March 2025	\$ 500.00
Regional Associate Member	King County Elections	February 2025	\$ 500.00	March 2025	\$ 500.00
Regional Associate Member	King County Library Systems	February 2025	\$ 500.00	February 2025	\$ 500.00
Regional Associate Member	Langton Public Affairs	February 2025	\$ 500.00	February 2025	\$ 500.00
Partner	Lumen	March 2025	\$ 6,000.00	March 2025	\$ 6,000.00
Partner	Marketing Solutions			In-Kind	
Partner	Microsoft	March 2025	\$ 6,000.00	March 2025	\$ 6,000.00
Partner	Port of Seattle	February 2025	\$ 6,000.00	June 2025	\$ 6,000.00
Partner	Puget Sound Energy	February 2025	\$ 6,000.00	April 2025	\$ 6,000.00
Partner	Republic Services	February 2025	\$ 6,000.00	March 2025	\$ 6,000.00
Partner	Seattle King County Realtors	February 2025	\$ 6,000.00	March 2025	\$ 6,000.00
Partner	Seattle Metro Chamber	February 2025	\$ 6,000.00	December 2025	\$ 6,000.00
Partner	Sound Transit	March 2025	\$ 6,000.00	June 2025	\$ 6,000.00
Partner	Waste Management	February 2025	\$ 6,000.00	March 2025	\$ 6,000.00
Totals			\$ 84,500.00		\$ 84,500.00

March 18, 2026 SCA Board of Directors Meeting
Attachment 4: PIC-Recommended Regional Boards and Committees Appointments

The SCA Public Issues Committee (PIC) has made the following recommendations for appointments to Regional Boards and Committees:

HealthierHere Governing Board

Seat	Name	City	Caucus
Member	Sharn Shoker	Kent	S
Alternate	Trina Ternes	Milton	SV

Joint Recommendations Committee (JRC)

Seat	Name	City	Caucus
Member	Amy McHenry	Duvall	SnoV
Member	Jessica Merizan	Carnation	SnoV
Member	Jane Ho	Tukwila	S
Member	James Mayhew	Snoqualmie	SnoV
Alternate	Sun Burford	Newcastle	N
Alternate			

KC Law Enforcement Officers' and Fire Fighters' Plan 1 (LEOFF1) Disability Retirement Board

Seat	Name	City	Caucus
Member	Vic Kave	Pacific	SV

Regional Transit Committee (RTC)

Seat	Name	City	Caucus
Member	Ryan McIrvine	Renton	S
Member	Susan Honda	Federal Way	S
Member	Neal Black	Kirkland	N
Member	Toni Troutner	Kent	S
Member	Larry Goldman	Lake Forest Park	N
Member	Tracy Taylor	Auburn	S
Member	JC Harris	Des Moines	S
Member	Pamela Stuart	Sammamish	N
Alternate	Jim Ribail	Carnation	SnoV
Alternate	Vishal Bhargava	Bellevue	N
Alternate	Julie Hsieh	Mercer Island	N
Alternate	James Mayhew	Snoqualmie	SnoV

Key

New Appointment

Alternate to Member

March 18, 2026 SCA Board of Directors Meeting

Attachment 4: PIC-Recommended Regional Boards and Committees Appointments

Recommended Action: Appointment of individuals to the HealthierHere Governing Board; the Joint Recommendations Committee (JRC); the KC Law Enforcement Officers' and Fire Fighters' Plan 1 (LEOFF1) Disability Retirement Board; and the Regional Transit Committee (RTC), as recommended by the PIC.

Background

A nominating committee of the Public Issues Committee (PIC) consisting of one representative of each SCA Regional Caucus (South, North, South Valley, and Snoqualmie Valley) is appointed annually by the Chair of the PIC and makes recommendations to the PIC on appointments. The PIC in turn makes recommendations on appointments to the SCA Board of Directors.

Per SCA Bylaws, appointees to major regional committees shall be selected from among elected officials otherwise qualified to serve in such positions, in accordance with the terms of the enabling documents for creating such boards and committees. Appointees shall represent the positions of all SCA member cities. Equitable geographic distribution shall be considered in recommending appointments to the Board of Directors.

No member shall serve more than six (6) consecutive years on a regional board or committee appointed by SCA. This limitation shall not apply to alternates. Once a member has served six (6) consecutive years on a regional board or committee, they shall be ineligible to serve on said committee for a minimum of one (1) year. However, the Board may make exceptions to the six-year term limit in extraordinary circumstances upon the recommendation of the PIC nominating committee and the PIC when a supermajority (2/3) of Board members present and voting at a meeting finds that doing so would be in the best interest of SCA and its member cities.

Outstanding Vacancies on Regional Boards and Committees

The following committee positions remained unfilled following the Nominating Committee's meeting on March 5:

- Aging and Disability Services Advisory Council (1 Member)
- Greater Seattle Partners (1 Member)
- King County Flood Control District Advisory Committee (KCFCDAC) (1 Alternate)
- Local Hazardous Waste Management Program (LHWMP) Management Coordination Committee (MCC) (1 Alternate)

Additional review is underway for the appointments to the Greater Seattle Partnership (GSP) and Puget Sound Clean Air Agency Advisory Committee (PSCAAAC), and we anticipate further information at the April 2026 Board of Directors meeting.

SCA Board of Directors – March 18, 2026 – Attachment 5

Draft SCA Policy Position on KCTD Revenue Proposal

Summary

As the King County Transportation District (KCTD) considers new transportation revenues, SCA recognizes both the needs of unincorporated roads and the challenges that countywide sales taxes create for cities. As a result, SCA believes that any proposal should include funding for cities and city involvement in the process for allocating funds.

Policy Context

1. KCTD is considering new revenue options, primarily a 0.1% councilmanic sales tax and/or a 0.2% voter-approved sales tax, for unincorporated roads and King County Metro.
2. City residents depend on unincorporated roads for work, commerce, and recreation, and these roads face significant and pressing funding challenges; However, unincorporated roads make up only 20% of roads in the county. Residents also depend on King County Metro, but Metro’s funding challenges are less immediate.
3. Just as King County, City budgets are highly constrained, and cities are already limited in their ability to fund critical transportation projects.
4. Countywide sales tax collection creates further pressures on the ability of cities to fund these projects; 95% of sales tax collection occurs in incorporated cities, and the cumulative countywide tax burden contributes to tax fatigue in cities.
5. Sharing revenue from a countywide KCTD revenue proposal is not unprecedented: a 2014 sales tax proposal included 40% for King County’s Road Services Division and cities based on population. This proposal did not pass. More importantly, King County Parks levies included direct pass-through amounts.
6. As the region looks for long-term, structural solutions to transportation funding challenges, SCA is concerned about an overreliance on the use of sales tax; Sales taxes are regressive and make our region less affordable for residents.

SCA Policy Priorities

1. Any countywide revenue proposal from KCTD should include a 25% pass through to each city of the sales tax revenue.
2. If the KCTD enacts the sales tax, cities should be involved in the decision-making process for allocating funds generated.

KING COUNTY CITY MANAGERS AND ADMINISTRATORS

Wednesday, March 4, 2026

10:00 to 11:30 AM

VIRTUAL ONLY

Join Zoom Meeting:

<https://us02web.zoom.us/j/87678195279?pwd=dcbIVkPZxNFWWudWU2W8Qf0dlULrT6.1&from=addon>

Meeting ID: 876 7819 5279 Passcode: 007442

- 10:00 AM A. Welcome and Introductions**
- Robert Feldstein, SCA Executive Director
- 10:10 AM B. State Legislative Session Updates**
- Candice Bock, Director of Government Relations, AWC
 - State Budgets, News and Discussion
- 10:45 AM C. Discussion – Federal Interactions**
- How are cities reviewing or responding to:
- Demonstrations, protests and concerns (adult influencers and reactions)
 - Department of Homeland Security/ICE space planning - moratoria on detention facilities
 - Grant and loan program application limits on DEI/sanctuary jurisdictions
- 11:15 AM D. Partner Updates**
- SCA – Robert Feldstein, Executive Director, Sound Cities Association or Scott MacColl, City of Sammamish
 - WCMA – Laura Philpot, WCMA President, City Manager, City of Maple Valley
- 11:25 AM E. Next Meeting – April 1, 2026: MRSC Strategic Plan**
Your preferred future meeting topics?
- 11:30 AM F. Adjourn**

Background

SCA staff sent out a call for nominations for vacancies on non-elected regional boards and committees. Per Board Policies, these appointments are made by the SCA Board of Directors.

The following vacancies were included in the call:

1. PSRC Bicycle & Pedestrian Advisory Committee (BPAC) *Unexpired term through 12/31/2026 for five alternates*
2. PSRC Regional Project Evaluation Committee (RPEC) *Unexpired term through 12/31/27 for one alternate*
3. PSRC Regional Staff Committee *Unexpired term through 12/31/2026 for one alternate*
4. King County Veterans, Seniors, and Human Services Levy (VSHSL) Advisory Board
One member to each of the following sub-committees:
 - Veterans Committee
 - Seniors Committee
 - Resilient Communities*Full VSHSL terms are three years and expire 5/31/2028*

Information included beginning on next page is organized by committee, and includes:

- Committee Information
- Current Members
- Applicant Information
- Statements of Interest

Recommended Action:

To appoint slate of individuals to 2026 Regional Staff Committees.

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1. PSRC Bicycle & Pedestrian Advisory Committee (BPAC)2

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1. PSRC Bicycle & Pedestrian Advisory Committee (BPAC)

5 Vacancies / 2 Applications

The Puget Sound Regional Council (PSRC) Bicycle and Pedestrian Advisory Committee (BPAC) is composed of staff from PSRC’s member organizations representing cities and counties, transit agencies, the state and tribes. BPAC’s mission is to advise PSRC on a variety of regional bicycle and pedestrian-related issues. The BPAC provides technical guidance that is reflected in PSRC’s planning products and guidance, including but not limited to the Regional Transportation Plan.

Current Members

Seat	Name	City	Caucus
Member	Thomas Valdriz	Issaquah	N
Member	James Webb	Auburn	S
Member	Alan Budde	Shoreline	N
Member	Franchesca Liburdy	Redmond	N
Member	Peter Mayer	Tukwila	S
Alternate			

Applications, listed in alphabetical order by last name:

1. Tobin-Bennett-Gold, Kenmore, City Traffic Engineer
No Current Seats / Former BPAC
2. Erik Preston, Kent, City Traffic Engineer
No Current Seats / Former BPAC

2. PSRC Regional Project Evaluation Committee (RPEC)

1 Vacancy / 1 Application

The Regional Project Evaluation Committee (RPEC) is a staff committee of the Puget Sound Regional Council (PSRC) whose primary role is to make recommendations to the Transportation Policy Board regarding the distribution and monitoring of PSRC’s federal funds. The Committee also serves an important role in providing input on other PSRC transportation planning issues. Representation is based on guiding principles adopted by PSRC’s Executive Board and current population to the extent possible. In addition, all ports, transit agencies, member tribal agencies, the Washington State Department of Transportation regional offices with responsibility for projects in the Puget Sound region, and the Puget Sound Clean Air Agency are represented.

Current Members

Seat	Name	City	Caucus
Member	John Mortenson	Issaquah	N
Member	Chad Bieren	Kent	S
Member	Kimberly Scrivner	Kirkland	N
Member	Dan Marcinko	North Bend	SnoV
Member	Ingrid Gaub	Auburn	S
Alternate	Tricia Juhnke	Shoreline	N
Alternate	Rod Stietzer	Burien	S
Alternate			
Alternate	Ellen Talbo	Renton	S

Applications, listed in alphabetical order by last name:

1. Aaron Bert, Redmond, Director of Public Works
 No Current Seats

3. PSRC Regional Staff Committee

1 Vacancy / 2 Applications

The Puget Sound Regional Council (PSRC) Regional Staff Committee discusses key issues and may make recommendations to the PSRC Transportation Policy Board, Growth Management Policy Board, and Executive Board as well as the Central Puget Sound Economic Development District Board. Members include high-level staff from PSRC member jurisdictions and transit agencies, in approximate proportion to representation on the Transportation Policy Board and Growth Management Policy Board.

Current Members

Seat	Name	City	Caucus
Member	Minnie Dhaliwal	Issaquah	N
Member	Eric Perry	Renton	
Member	Rhonda Ender	Carnation	SnoV
Alternate	Peter Mayer	Tukwila	S
Alternate	Becky Frey	Redmond	N
Alternate			

Applications, listed in alphabetical order by last name:

1. Cynthia McNabb, Duvall, City Administrator
No Current Seats
2. Andreana Campbell, Kirkland, Government Affairs Manager
No Current Seats

4. King County Veterans, Seniors, and Human Services Levy (VSHSL) Advisory Board

3 Vacancies / 0 Applications

The Veterans, Seniors, and Human Services Levy (VSHSL) is a six-year property tax levy that invests in three priority populations: (1) veterans and military servicemembers and their respective families, (2) seniors and their caregivers, and (3) resilient communities. The VSHSL Advisory Board oversees the distribution of VSHSL proceeds and advises King County on matters that uniquely affect each of the VSHSL’s priority populations.

The Sound Cities Association has authority to appoint one member to each of the three committees. Board members serve three-year terms. In addition to meeting requirements specific to each committee, members must reside within King County and elected officials are ineligible for board membership while they hold office.

Current Members

Seat	Name	City	Caucus
Veterans Committee			
Member			
Senior Committee			
Member			
Vulnerable Populations Committee			
Member			

Applications, listed in alphabetical order by last name:

(no applications received)

Statements of Interest

Listed in alphabetical order by last name

1. Tobin Bennett-Gold (BPAC)
2. Aaron Bert (RPEC)
3. Cynthia McNabb (PSRC Staff)
4. Andreana Campbell (PSRC Staff)
5. Erik Preston (BPAC)

1. Tobin Bennett-Gold (BPAC)

I have 12 years of experience in traffic engineering and in analysis, design, and ownership-operation of active mode facilities. As the City Traffic Engineer for the City of Kenmore I have experience in, and ongoing responsibility for, the safe and effective operation of active mode facilities of regional importance, including portions of the Lake Washington Loop, and the Burke-Gilman Trail (through partnership and coordination with King County), as well as numerous active mode facilities within the City of Kenmore and connecting Kenmore to its neighbors. I've served on BPAC as a voting member representing SCA from 2018 through 2023, and would be interested in returning to BPAC to represent SCA again.

2. Aaron Bert (RPEC)

As a Public Works Director, I am directly involved in the responsible spending of funds that provide enhanced operational and infrastructure support for projects. Even though projects can be singularly within a given jurisdiction, it is important to view projects from a regional perspective, as infrastructure is linked across city and regional boundaries. I have worked in state and local government for 30 years, focusing on infrastructure, capital development, maintenance, operations, and fiscal duties (former budget analyst). My current position gives me a broad perspective on infrastructure needs, from utilities to transportation, and would be an added benefit to the committee.

3. Cynthia McNabb (PSRC Staff)

Good Morning!

Thank you for the opportunity to apply for my first SCA position. I am seeking the opportunity to serve on the PSRC Regional Staff Committee because I believe strongly in the importance of thoughtful regional collaboration and the need to ensure that the perspectives of small cities

are clearly represented in regional policy discussions. As the City Administrator for the City of Duvall and an attorney and former employee of King County and KCLS, I bring a blend of practical municipal, County, and regional experience and analytical, policy-focused judgment that I believe would add value to the committee's work.

Serving in a small city has given me a deep understanding of how regional decisions, particularly those related to transportation, land use, and growth management, affect communities that often have limited resources but significant responsibilities. I am accustomed to evaluating complex policy questions through both legal and operational lenses, and I work daily to balance regional goals with local capacity and community priorities. This dual perspective allows me to engage constructively, ask grounded questions, and help translate regional frameworks into workable solutions for smaller jurisdictions.

I am committed to contributing actively, collaboratively, and thoughtfully to the committee's discussions, and to ensuring that the full diversity of city experience within SCA, including its smaller and more rural communities, is reflected in our regional decision-making. I would be honored to serve and support SCA's mission in this capacity.

4. Andreana Campbell (PSRC Staff)

Dear PSRC Regional Staff Committee Selection Committee,

I am writing to express my interest in serving on the Puget Sound Regional Council's Regional Staff Committee as a representative of the City of Kirkland. I currently serve as Kirkland's Government Affairs Manager, and since joining the City in 2017 I have staffed the Kirkland City Council on its regional boards and committee work, including the PSRC Executive Board, Growth Management Policy Board, SCA Public Issues Committee, as well as Governor and AWC Appointed boards. I am eager to continue that engagement through the Regional Staff Committee.

Kirkland is an active and committed participant in the PSRC process. The City recently completed its Kirkland 2044 Comprehensive Plan, certified by PSRC in May 2025, which reflects strong alignment with VISION 2050's regional growth strategy, prioritizing growth in designated centers, supporting high-capacity transit station areas, and building toward 10-minute neighborhoods where residents can access daily needs without a car. Kirkland has invested significantly in implementing these goals, specifically the NE 85th Street Station Area Plan surrounding the future I-405 Stride Bus Rapid Transit station, pursued Urban Center designation for Greater Downtown to unlock regional infrastructure funding, and has actively coordinated with Sound Transit, WSDOT, and King County Metro on multimodal connections throughout the city, including the planned RapidRide K Line.

March 18, 2026 SCA Board of Directors Meeting
Attachment 7: 2026 SCA Regional Staff Committees Appointments

On transportation, Kirkland's adopted Transportation Strategic Plan sets a 20-year framework prioritizing safety, walking, biking, and transit, with investments in Vision Zero, Safer Routes to School, and active transportation accelerated through the City's Transportation Benefit District. These local investments are designed to connect to and reinforce the regional transportation network, and I understand that the Regional Staff Committee plays an important role in ensuring those connections are well-coordinated across jurisdictions.

In my role, I work closely with Council on policy positions across transportation, growth management, housing, and intergovernmental affairs. I have experience translating complex regional policy discussions into clear Council briefings, tracking legislation and regional plans for local impact, and representing Kirkland's interests in multi-jurisdictional settings. I am accustomed to the pace and format of regional committee work and am committed to attending consistently and contributing substantively.

Kirkland values its membership in PSRC and takes its role in regional planning seriously. I would welcome the opportunity to represent the City on the Regional Staff Committee and to help advance the work of the Transportation Policy Board and Growth Management Policy Board at the staff level.

Thank you for your consideration.

Andreana Campbell
Government Affairs Manager
City of Kirkland
ACampbell@kirklandwa.gov

5. Erik Preston (BPAC)

Hello, I am Erik Preston, the City Traffic Engineer for the City of Kent. During my time living and working in Kent (and previously in Federal Way) I have advocated for better bicycle and pedestrian infrastructure. Through updating our Local Road Safety Plan every two years we have been able to implement several roundabouts and a few road diets that created more bike lanes as well as implement leading pedestrian intervals at about half of our traffic signals. I am passionate about cycling as both transport and recreation, and have been a bicycle commuter at different times of my life. I would love the opportunity to serve on the Committee again. I was the Member representing Kent previously, but somehow slipped off the list. Thank-you for your consideration!

Sincerely,

Erik Preston

February 24, 2026 SCA Board of Directors Meeting

Attachment 8: Equity & Inclusion Cabinet

In January, SCA sent out a request for applicants for the Equity and Inclusion Cabinet (EIC). To establish the current membership, the Board will review the applications received and direct appointments; future vacancies will be filled by the Cabinet with Board guidance. The Board discussed initial applications and directed staff to bring this item back to the next meeting of the Board.

Applications previously reviewed, as well as one application from Paul Adair which was erroneously omitted from the February meeting materials, are included below.

The EIC provides guidance to SCA and the SCA Board on advancing equity and inclusion, including advising on recruitment and selection processes, strengthening member engagement and mutual support, and recommending related learning opportunities.

Potential Action: Appointment of members to the Equity and Inclusion Cabinet.

Board Policies Regarding the EIC

703 SCA EQUITY AND INCLUSION CABINET

703.1 Purpose The SCA Equity and Inclusion Cabinet was established in 2021 to advise the SCA staff and board on matters of diversity, equity, inclusion, and belonging (DEIB).

703.2 Makeup The SCA Equity and Inclusion Cabinet shall be comprised of thirteen members. The initial members were appointed by the SCA President. Subsequent members shall be appointed by the Cabinet. The membership shall represent a diverse cross section of SCA members, representing a wide array of SCA cities. At least two and no more than four members of the Cabinet shall be SCA board members, in order to ensure a connection to the SCA board. The SCA board member(s) on the Cabinet shall report regularly to the board on the activities and recommendations of the Cabinet.

703.3 Meetings The SCA Equity and Inclusion Cabinet shall meet regularly (at least quarterly and as often as monthly) to provide feedback and guidance to the SCA board. Meetings of the SCA Equity and Inclusion Cabinet may be held virtually or in person, at the discretion of the Cabinet.

Existing Members

1. Lydia Assesfa-Dawson (Board Liaison)
2. Annette Ademasu (Board Liaison)
3. Ed Prince, Renton
4. Bill Boyce, Kent

February 24, 2026 SCA Board of Directors Meeting

Attachment 8: Equity & Inclusion Cabinet

5. Chris Roberts, Shoreline
6. Hugo Gargia, Burien

Applications, Listed in Alphabetical Order by Last Name

1. Paul Adair, Issaquah (N)
2. Alex Andrade, Burien (S)
3. John Boyd, Kent (S)
4. Sun Burford, Newcastle (N)
5. Julie Hsieh, Mercer Island (N)
6. Andy Jacobs, Newcastle (N)
7. Ruth Pérez, Renton (S)
8. Sharn Stoker, Kent (S)

Applications begin on the next page of this packet.

1. Paul Adair, Issaquah

Paul Ignacio Rodriguez Adair, Councilmember, Statement of Interest

Relevant experience:

- Mexican-American recently appointed to Issaquah City Council.
- Certified Public Accountant (CPA) with extensive experience in accounting and tax matters for individuals and businesses.
- Small business owner.
- Former member of Issaquah Parks Board and Public Safety and Facilities Task Force
- Treasurer of the MENA Arts Advocacy Coalition supporting Middle Eastern, North African, and South West Asian representation in the Arts, film, and television.

General talking points on interest:

- **Importance of diversity in community and government:** A key priority of my work in city council is promoting and encouraging a diverse community of different cultures, backgrounds, socioeconomic statuses, and other demographics. Strength in diversification is not just an accounting principle but one that applies to all areas of life. My previous work on the Parks Board and Public Safety Task Force focused on ensuring that our public spaces actively connect people who might not otherwise interact. In today's world, invisible walls often separate groups and lifestyles. I believe local government must play a direct role in breaking down those barriers.
- **Action over words:** When addressing equity and inclusion, concrete actions and policies are far more effective than simple statements of support, especially in light of current anti-immigrant rhetoric and activities at the federal level. In my professional work, I have helped individuals from diverse cultural backgrounds navigate complex financial challenges in an industry where they've historically been shut out, including work for a nonprofit focused on Middle Eastern representation in media. I am known in my professional community as someone who brings clarity and practical solutions when clients are stressed and struggling.
- **Listening and education:** The success of diversity and inclusion programs depends on actively listening to the communities they aim to serve. Too often, policies take a superficial stance that sounds good but fails to address root issues or offers only token solutions. As a Mexican-American, I have personally experienced both effective policies and those that felt like symbolic gestures without meaningful impact. As community leaders, we must start from a place of listening and build policies in partnership with the communities they are designed to support.

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Attachment 8: Equity & Inclusion Cabinet

2. Application: Alex Andrade, Burien

Dear SCA Board Members,

I am excited to submit my statement of interest for the SCA Equity & Inclusion Cabinet!

My name is Alex Andrade and I serve on the Burien City Council. I am in my third year and serve a community shaped by many cultures, identities, and lived experiences. As a Latina and member of the LGBTQ+ community, I'm an active elected official with immigrant roots, so equity and inclusion are very real for me. They show up every day in how we build relationships, make decisions, and support one another as leaders.

I'm especially interested in contributing to efforts but also fostering strong mutual support among elected officials, and identifying meaningful and practical learning opportunities. I value open conversation and collaboration, and I believe the work is more grounded when it feels human and connected to real experiences.

I would be grateful for the opportunity to bring my perspective, energy, and spirit to the Cabinet and support and celebrate SCA's commitment to this work!

Thank you for your consideration!

Best,
Alex

Alex Andrade
City of Burien Councilmember
206-586-2173

3. Application: John Boyd, Kent

Hello Mr. Feldstein I was first off like to say thank you for keeping DEI alive even though it goes under a different name we all know it's still DEI. I also want to be a part of this. I want to be a part of this strategic and direct planning if allow I want to help implement and align other organizations with the program that we're speaking of also, I would love to get the training cause I know with training comes a great responsibility to take what you have learned and share with other and being a representative of the EIC would truly be a honor. Thank you for if you do consider me to be part of this program, I would truly be honored. Thank you.

4. Application: Sun Burford, Newcastle

Dear SCA Committee,

I hope this message finds you well. I sincerely apologize for missing the February 15 submission deadline. I was occupied with serving as MC for Lunar New Year celebrations and preparing for the upcoming Newcastle Lunar New Year event, and I had planned to submit my Statement of Interests over the weekend. However I unexpectedly became ill with a severe cold and fever and temporarily lost my voice. I am feeling better today (February 16) and respectfully ask that you still consider my statement of interest for the SCA Equity & Inclusion Cabinet.

As a person of color, an educator with over 20 years of experience, and the first Chinese American elected in Newcastle's history, I am deeply committed to advancing equity and inclusion in every space I serve. I am very interested in joining the SCA Equity & Inclusion Cabinet and contributing meaningfully to its important work.

I am especially encouraged to see SCA revitalizing the Equity & Inclusion Cabinet. The mission of the EIC—to provide feedback and guidance as SCA strives to be an equitable and inclusive organization where all members' voices are heard and valued—strongly resonates with me.

Throughout my career with the Bellevue School District, I have served on equity and inclusion teams and worked closely with diverse students, families, and communities. These experiences have strengthened my understanding of systemic barriers, cultural responsiveness, and the importance of building trust across differences.

Equity and inclusion are not abstract ideals to me—they are daily practices. I believe strongly in fostering environments grounded in mutual respect, fairness, transparency, and integrity. I also value open dialogue and thoughtful risk-taking, especially when working to create systems that better serve historically underrepresented communities.

I am particularly interested in contributing to:

- Advising on recruitment and selection processes to ensure broad and representative participation in regional committees and the SCA Board;
- Encouraging stronger mutual support among elected leaders;
- Identifying meaningful training and educational opportunities that deepen members' understanding of equity and inclusion; and
- Bringing forward lived experience and community-informed perspectives to guide the Cabinet's priorities.

As someone who brings both lived experience and professional expertise, I would be honored to support the Cabinet's efforts and collaborate with fellow members in strengthening SCA's commitment to equity and inclusion.

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Attachment 8: Equity & Inclusion Cabinet

Thank you very much for your time and consideration. I would be grateful for the opportunity to serve.

Sincerely,

Sun Burford (she/her)
Councilmember, City of Newcastle
sunb@newcastlewa.gov



5. Application: Julie Hsieh, Mercer Island

Statement of Interest – Equity and Inclusion Cabinet

I am writing to express my strong interest in serving on the SCA Equity and Inclusion Cabinet. I am excited about the revitalization of the EIC and support its mission to ensure SCA is an equitable and inclusive organization where all members' voices are heard and valued.

As a woman of color and an immigrant from Taiwan, I carry a deep commitment to inclusive leadership that leaves no one behind. My lived experiences inform how I approach leadership and reinforce the importance of centering perspectives that have historically been underrepresented.

I believe equity and inclusion are essential to strong leadership and to the health of our association. I am particularly interested in contributing to work related to inclusive recruitment and selection processes, strengthening mutual support among elected leaders, and advancing meaningful equity and inclusion training for SCA members. I value transparent processes, open dialogue, and collaboration, and I would strive to uphold these principles as a member of the EIC.

I would be honored to serve on the Equity and Inclusion Cabinet and to help advance SCA's values for the benefit of all its members.

Thank you for your consideration.

Sincerely,

Julie Hsieh, MD

[City Councilmember](#)

City of Mercer Island | mercerisland.gov

M: 206-475-1933

February 24, 2026 SCA Board of Directors Meeting

Attachment 8: Equity & Inclusion Cabinet

6. Application: Andy Jacobs, Newcastle

Robert and Leah, I continue to be interested in joining this group, I believe I can be an asset to the SCA and this group.

I am a newly elected city council person from Newcastle and the alternate for the SCA/ PIC, I am not considered a minority as a 67-year-old white male, but my campaign centered on Diversity, Equity and Inclusion and I was targeted during my campaign for being Jewish! I also have ties in the business community with Eddie Pate and Jonathan Stutz who wrote a book titled Daily Practices of Inclusive Leaders and I am sure would be happy to speak with the group being formed."

Thank you for the consideration.

Andy Jacobs

Andy Jacobs (He/Him)

Andy Jacobs

Newcastle City Council Position #7
andyj@newcastlewa.gov

816-237-8314 (Google Voice) City Council Business Only



CITY OF NEWCASTLE
WASHINGTON

7. Application: Ruth Pérez, Renton

With the utmost enthusiasm, I would like to express my interest in being a part of the SCA Equity Cabinet. I believe that my passion for equity, strong commitment to racial justice and personal experience make me an ideal candidate to join the SCA Equity Cabinet.

I am the first Latina and immigrant elected in Renton. I was born and raised in Mexico City and moved to the United States in 1997. I worked at the Consulate of Mexico in Seattle for ten years providing services aimed at improving the quality of life for Mexicans living abroad. I am currently the only Mexican-Born elected in King County.

I understand and have a passion for serving communities that have historically lacked a strong voice and influence in local governments —especially immigrants, minorities, and communities of color. My life of public service has primarily centered around mentoring, teaching, and cultivating leadership in Latinx communities. I feel I have developed meaningful community relationships and have gained a deeper understanding of how the context of those relationships change with different conditions.

I have always recognized and valued diversity and equity in the community through my concerted efforts to foster a culture where people of all backgrounds feel valued. I have 20 years of experience working with organizations and institutions in different professional settings building inclusive communities.

Advancing equity, inclusion and racial justice is critical to the success of our region, as well as ensuring that SCA is truly an organization where everybody feels included and welcome. We must be willing to extend a hand in friendship to those who want to be part of the process.

With my educational background in public service, living experience as an immigrant and Latina, and professional experience with immigrants, BIPOC, and non-native English speakers, I will deliver knowledge, cultural awareness, and passion to the SCA Equity Cabinet.

Thank you in advance for your consideration.

Sincerely,

RUTH PÉREZ Council President
City of Renton // Legislative Department
office: 425-430-6501

8. Application: Sharn Stoker, Kent

Hello!

My name is Sharn Shoker, and I am a Councilmember for the Kent City Council. I am writing to express my interest in serving on the Sound Cities Association Equity and Inclusion Cabinet. As a Punjabi Sikh woman and a first-time elected official, I bring both lived experience and a deep commitment to advancing equity and inclusion within public institutions.

As the child of immigrants, I have navigated language and cultural barriers throughout my life—experiences that have shaped how I approach leadership, community engagement, and policy work. These experiences have given me a strong understanding of how systems can unintentionally exclude voices, and how intentional, equity-centered practices can create more inclusive and representative decision-making spaces.

I remain closely connected to BIPOC communities and believe it is critical that our state and local governments continue to be safe, welcoming, and inclusive environments for all. Equity work, in my view, is most effective when it is embedded into leadership recruitment, education, and organizational culture, rather than treated as a standalone effort.

I am particularly interested in supporting the cabinet’s work around leadership recruitment and selection, strengthening mutual support among elected leaders, and advancing meaningful training and learning opportunities for SCA members. I would bring a collaborative mindset, a willingness to listen and learn, and a commitment to thoughtful, respectful dialogue.

It would be an honor to serve on the Equity and Inclusion Cabinet and contribute to SCA’s continued work toward a more equitable and inclusive association.

Thank You,

Sharn Shoker

Sound Cities Association

Annual Board Retreat

February 24, 2026

Prepared by



914 164th Street SE, #400 | Mill Creek, WA 98012 | P 425.337.1100

www.mktg-solutions.com

Situation Analysis

This section outlines the core Strengths and Weaknesses (internal conditions within the organization’s control), as well as Opportunities and Threats (external conditions outside the organization's control), as assessed by the SCA Board on February 24, 2026.

Key: The votes of each condition determine the priority order below, as listed in parentheses at the end of each condition.

Strengths

- > Unified voice (24)
- > History of making better policy (17)
- > Network of information and resources (16)
- > Relationship and collaboration building (8)
- > Create better elected officials (8)
- > Variety and diversity of our cities (7)
- > Historical knowledge (4)
- > Sense of community (0)
- > History of attracting quality staff (0)
- > Promotion of our cities (0)

Weaknesses

- > Navigating partisanship (26)
- > People don't know our value proposition (21)
- > Too many virtual meetings (16)
- > Lack of commitment to our SCA organization (8)
- > Not always representative of “a” city (7)
- > Not a lot of wins in recent years (5)
- > We are a tiny staff (1)
- > Lack of institutional knowledge (0)
- > Less engagement (0)
- > Conflict in our region (0)

Opportunities

- > New Seattle Mayor/King County Executive and Council (21)
- > Ability to shape policy understanding (14)
- > Historic levels of new elected leaders (14)
- > Great partnership opportunities (12)
- > Several underserved communities/cities (8)
- > Other people see the need for SCA (7)
- > Time of crisis and decline in civility (5)
- > Vacuum in organizational leadership (3)

Threats

- > Olympia and lack of communications with the state legislature (25)
- > Social media, and misinformation (20)
- > Fiscal challenges and tax competition (14)
- > Political volatility and policy churn (13)
- > Perceived tax fatigue/affordability (4)
- > Lack of understanding of government functions (4)
- > Being surveilled (3)
- > Divisiveness (0)
- > Partisan actions (0)
- > Potential resentment of SCA power (0)

2026 Policy Priorities

Prioritized Brainstormed List

- > Local versus regional housing (16)
- > Public safety (15)
- > Policy: one size does not fit all (12)
- > King County taxes (12)
- > Utilities (9)
- > Climate change – wildfires and flooding (5)
- > Protecting and welcoming immigrants (3)
- > Spend equity (2)
- > Mobility – pedestrian, transportation safety, traffic (2)
- > Solid waste (2)

- > Homelessness (0)
- > Maintaining local control (0)
- > Emerging technologies (0)
- > Strategic economic development policies (0)

Top Five Policy Priorities

1. Local versus regional housing – Housing supply meets demand for each city's needs
2. Public safety – Public safety meets demand for each city's needs
2. Policy: one size does not fit all – Flexibility to address each city's needs
4. King County taxes – Help shape the future of county-wide taxes
5. Utilities – Develop a plan to keep utilities affordable with long-term infrastructure

2026 Operational Priorities

Prioritized Brainstormed List

- > Increase partners and sponsors (18)
- > Training and educational opportunities (13)
- > Building our bench (13)
- > Reinforce relevance through internal communications and relationships (11)
- > Aspire to be proactive versus reactive (5)
- > Prioritize in person (5)
- > Strengthen outreach to cities (4)
- > Regional meetings and events (2)
- > Improve internal communications (2)
- > Conduct regular assessments of members and sponsors (2)
- > Review of other organizations for best practices (2)
- > Staff retention (0)
- > Remained mindful of budget and planning (0)
- > Update board policies and bylaws (0)
- > Continue to have fun (0)

Top Five Operational Priorities

1. Increase partners and sponsors – Develop a plan to increase partners and sponsors
2. Training and educational opportunities – Establish more training and education opportunities for members
2. Building our bench – Increase the strength and diversity of our leaders
4. Reinforce relevance through internal communications and relationships – Reinforce our relevance through improved communications and relationships

Note: There were only four top vote getters

Next Steps

- > Andrew will deliver the report by 2/27/26
- > Staff will refine and align our work with priority policies and put into a living document
- > Keep 2026 SCA board work relevant throughout the year

Evaluation

Pros

- > VMAC
- > Concluded early
- > In person
- > People left their egos at the door
- > Camaraderie
- > SCA team did a great job on the event
- > Disagreed without being disagreeable
- > Fidget toys

Cons

- > Scott got sick
- > Commute
- > Be more sensitive to food allergies



Parking lot

- > Being more inclusive, more voices