



SOUND CITIES ASSOCIATION

38 Cities. A Million People. One Voice.

SCA Board of Directors

AGENDA

July 20, 2022

Tukwila Community Center, Executive Conference Room

12424 42nd Ave S, Tukwila, WA 98168

10 AM - Noon

- 1) **Call to Order** – President Angela Birney 2 minutes
- 2) **Public Comment** 5 minutes
- 3) **Consent Agenda** 3 minutes
 - a. Minutes of the June 15, 2022 SCA Board of Directors Meeting [Attachment 1](#)
 - b. May 2022 Financial Reports [Attachments 2-3](#)

***Recommended Action:** Approval of the consent agenda consisting of the minutes of the June 15, 2022 SCA Board of Directors Meeting, and the May 2022 Financial Reports*

- 4) **President’s Report** – President Angela Birney 5 minutes
- 5) **Executive Director’s Report** – Brian Parry, Interim Executive Director 5 minutes
- 6) **2023 Member City Dues, Assessment Rate** [Attachment 4](#)

***Recommended Action:** Recommendation of approval of the 2023 assessment rate and proposed member dues to the membership at the SCA Annual Meeting, and direction to staff to circulate the recommended rate and dues to member cities.*

- 7) **Treasurer’s Report** – Treasurer Jeff Wagner 20 minutes
 - a. June 28, 2022 Finance Committee [Meeting Materials](#)
 - b. Sponsorship Update [Attachment 5](#)
 - c. Update on Investment Account
 - d. Update on Office Lease
 - e. Other Updates

- 8) **PIC Chair’s Report** – PIC Chair Bill Boyce 20 minutes
 - July 13, 2022 Public Issues Committee [Meeting Materials](#)
 - a. August PIC Meeting Cancellation
 - b. Regional Committee Appointments

***Recommended Action:** Appointment of members to regional boards and committees, as recommended by PIC, as follows:*

- Councilmember Vanessa Kritzer, Redmond, to fill a vacant SCA Member position on the Regional Transit Committee.
- Councilmember Paul Charbonneau, Newcastle, to fill a vacant SCA Alternate position on the Regional Transit Committee.
- Councilmember Didem Pierson, Maple Valley, to fill a vacant SCA Alternate position on the Emergency Management Advisory Committee.
- Councilmember Karen Howe, Sammamish, to fill a vacant SCA Member position on the King County Flood Control District Advisory Committee

c. Clean Water Guiding Principles

Recommended Action: Adoption of the SCA Clean Water Plan Guiding Principles, as recommended by PIC. [Attachment 6](#)

d. 988 Crisis System

e. Levies and Ballot Measures in King County

f. Summer Events and AWC Annual Conference Report-Out

9) Regional Homelessness Authority Update – President Birney

5 minutes

10) City Manager’s Report – Carl Cole

5 minutes
[Attachment 7](#)

11) Leadership Advisory Council Update – President Birney

5 minutes

12) Equity and Inclusion Cabinet Update – Cabinet Chair Prince

5 minutes

a. Call for nominations to fill vacancy

b. Other

13) Discussion Items/Updates

30 minutes

a. Upcoming Meeting Schedule

Potential Action: Potential Cancellation of August 2022 Board Meeting

b. SCA Executive Director Recruitment Update

c. Administrative Assistant Recruitment Update

d. 2023 Member City Dues

e. AWC Housing Solutions Group

f. Board Elections

g. Regional Airport Capacity

h. 2022 SCA Accomplishments

i. 2022 SCA Board Retreat

i.) Review 2022 Commitments

[Attachment 8](#)

ii.) Equity and Inclusion

iii.) Other

14) For the good of the order

10 minutes

15) Adjourn

Upcoming Events/Meetings

- a. SCA Lunch-and-Learn: King County Budget Outlook – Friday, July 22, 2022 – Noon to 1:00 PM - Virtual
- b. SCA Summer Social Event – Wednesday, July 27, 2022 – 6:00 PM – 8:00 PM – Lake Wilderness Lodge
- ~~c. SCA Public Issues Committee Meeting – Wednesday, August 10, 2022 – 7:00 PM to 9:00 PM canceled~~
- d. SCA Board of Directors Meeting – Wednesday, August 17, 2022 – 10:00 AM to Noon – Tukwila Community Center *Subject to potential cancelation under item 12.a.*
- e. SCA Public Issues Committee Meeting – Wednesday, September 14, 2022 – 7:00 PM to 9:00 PM
- f. SCA Board of Directors Meeting – Wednesday, September 21, 2022 – 10:00 AM to Noon – Tukwila Community Center

Sound Cities Association

Mission

To provide leadership through advocacy, education, mutual support and networking to cities in King County as they act locally and partner regionally to create livable vital communities.

Vision

Capitalizing on the diversity of our cities to lead policy change to make the Puget Sound region the best in the world.

Values

SCA aspires to create an environment that fosters mutual support, respect, trust, fairness and integrity for the greater good of the association and its membership.

SCA operates in a consistent, inclusive, and transparent manner that respects the diversity of our members and encourages open discussion and risk-taking.

Guiding Principles

- Assume that others are acting with good intent
- No surprises!
- Have each other's backs
- Think about who is not at the table
- Be candid, but kind
- Once a decision is made, work together to make it work
- Show up to meetings prepared
- Be fully present and engaged during meetings
- Extend grace to others – cut them some slack
- Remain open-minded
- Respect differing views

2022 Policy Priorities

- Economic Recovery
- Housing/Homelessness
- Infrastructure
- Equity and Inclusion
- Collaboration, Nonpartisan Cooperation



SOUND CITIES ASSOCIATION

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SCA Board of Directors
DRAFT Meeting Minutes

June 15, 2022

10 AM - Noon

Tukwila Community Center, Executive Conference Room

1) Call to order

SCA President Angela Birney called the meeting to order at 10:05 AM. Present were members Jan Molinaro, Jeff Wagner, Mary Lou Pauly, Carl Cole, De'Sean Quinn, and Traci Buxton. Absent from the meeting were members James McNeal, Bill Boyce, Ed Prince, Amy Ockerlander, Wendy Weiker, and Jim Ferrell. Member Pauly exited the meeting at 11:25 AM during Item 9; returned at 11:33 AM before the motions; and exited at 11:46 AM during Item 13. Member Quinn exited the meeting at 11:46 AM during Item 13.

2) Public Comment

President Birney asked if there were any members of the public present for comment. Hearing none, this portion of the agenda was closed.

3) Consent Agenda

President Birney asked for any questions or concerns regarding the minutes of the May 18, 2022 SCA Board of Directors Meeting; and the April 2022 financial reports.

Cole moved, seconded by Wagner to approve the consent agenda consisting of the minutes of the May 18, 2022 SCA Board of Directors Meeting; and the financial reports of April 2022. The motion passed unanimously.

4) President's Report

President Birney reported on recent meetings and events. Birney noted this was the first board meeting since Deanna Dawson had started her position at AWC. Birney reminded board members importance of attendance at meetings and the commitments of being on the SCA board.

5) Executive Director's Report

Interim Executive Director Brian Parry reported on upcoming events and meetings. Parry noted a call for nominations would be sent out later in the month for vacancies on three SCA Boards and Committees.

6) Treasurer's Report

SCA Treasurer Jeff Wagner summarized the May 31, 2022 Finance Committee [Meeting Materials](#).

- a. Wagner summarized sponsorships, including total sponsorship income received to-date; sponsorship payments received since the last meeting of the board; and status of outstanding sponsorship invoices. SCA is on track to be on budget for sponsorship income for 2022.
- b. Wagner summarized presentation from Peter Becker of Time Value Investments and asked for any questions or concerns regarding the Finance Committee's recommended investments. After discussion, the board took the following action:

Wagner moved, seconded by Buxton, to authorize investment of \$300,000, placed in three CDs of one, two, and three years, respectively, at \$100,000 each with Time Value Investments, as recommended by the SCA Finance Committee. The motion passed unanimously.
- c. Wagner reported that a lease renewal for 2023- 2024 of the SCA office has been drafted with the city of Tukwila. Willoughby noted that the lease draft will be taken to the Tukwila council for approval in July. Upon approval by the council, SCA staff will bring the lease to the full SCA board for approval before signing.
- d. Willoughby reported that an extension had been filed through accounting firm, and subsequently accepted by the IRS, for an extension on SCA's filing of Form 990 for the year 2021. The Form 990 is due in November.
- e. There were no other updates for the treasurer's report.

7) PIC Chair's Report

Interim Executive Brian Parry reported on the June 8, 2022 Public Issues Committee (PIC) Meeting ([Meeting Materials](#)).

- a. Parry reported that the PIC recommended appointment of Mayor Katherine Ross, Snoqualmie, as member to the Regional Transit Committee (RTC), and asked for any questions or discussion.

Buxton moved, seconded by Pauly to appoint Mayor Katherine Ross, Snoqualmie, as member to the Regional Transit Committee (RTC), as recommended by PIC. The motion passed with six members voting yes and one abstention (Quinn).
- c. Parry reported on King County's Wastewater Treatment Division (WTD) developing a Clean Water Plan (CWP). In November 2021, WTD put the planning process on pause indefinitely to allow time for regulatory uncertainty to resolve and to better incorporate feedback from stakeholders, including members of the RWQC. SCA representatives on the RWQC and their staff have collaborated with representatives and staff from Seattle and the sewer districts to draft Guiding Principles to guide their engagement with the development of the CWP when the process resumes. SCA Policy Analyst Kazia Mermel provided an overview of the Guiding Principles for PIC members. After discussion, the PIC passed a motion to bring this item back to the July 13, 2022 SCA PIC meeting for possible action.

After suggestion by Buxton, Parry noted that subsequent draft version of the Guiding Principles will include point that review should be reported by science and data. This item will be brought back to the next meeting of the SCA board after possible action by the PIC.

- d. Parry summarized a county proposal to increase the Conservation Futures Property tax levy to support open space conservation. King County Executive Dow Constantine announced in May that he would be seeking a levy lid lift to increase the conservation futures levy from its current rate of 3.12-cents per \$1,000 of assessed value to the statutory maximum of 6.25-cents per \$1,000 beginning in 2023. PIC members had expressed concern, particularly over speed and competing measures. PIC members were encouraged to identify potential properties for conservation when fund may be available in the future. Staff will continue to update the board.
- e. Parry directed members to information in the board meeting materials regarding King County utility rates and noted that a number of SCA cities are considering similar measures. Parry asked that members share measures with SCA staff. There was no further discussion.

8) Equity and Inclusion Cabinet

As Equity and Inclusion Cabinet Chair Ed Prince was not present, cabinet member De'Sean gave brief updated for members, noting a vacancy on the committee for which recruitment will begin in the near future. Birney noted that structure for the cabinet will need be discussed as current chair will be rotating off the board in 2023.

9) Regional Homelessness Authority Update

President Birney reported on the Regional Homelessness Authority (KCRHA), noting that the Governing Board met in May. Recent discussions included the existing ILA; proposed budget brought forward by KCRHA; and progress on consolidation of services as an initial focus of the organization. Birney reminded that members are welcome to bring any questions or concerns regarding KCRHA to SCA members on the Governing Board, and to SCA staff.

10) City Administrator's Report

City Manager/Administrator Representative Carl Cole reported on the June 2022 CM/CA Meeting. Discussion topics included King County Conservation Futures Tax potential ballot measure and hybrid meetings. The City Managers/City Administrators group continues to meet monthly.

11) Leadership Advisory Council

As Leadership Advisory Council Chair Ed Prince was not present, President Birney noted to items to report from most recent meeting. The Leadership Advisory Council continues to meet monthly.

12) Discussion Items

- a. Parry summarized proposed updates to the Board Policies as provided in the draft version included in the meeting materials. Parry noted that no further changes were added to the draft version since the last meeting of the board. Two most significant changes include the addition of the Leadership Advisory Council, and the addition of Equity of Inclusion cabinet as formal SCA committees.

Wagner moved, seconded by Molinaro to adopt updates to the SCA Board Policies. The motion passed unanimously.

b. 2022 Policy Priorities

After discussion, group agreed to keep 2021 policy priorities for 2022 policy priorities.

Pauly moved, seconded by Quinn to adopt the 2022 SCA Board Policies as follows:

- ***Economic Recovery***
- ***Housing/Homelessness***
- ***Infrastructure***
- ***Equity and Inclusion***
- ***Collaboration, Nonpartisan Cooperation***

The motion passed unanimously.

c. SCA Executive Director Recruitment Update

President Birney reported that the recruitment firm has distributed a survey to SCA membership. Any questions regarding the Executive Director Recruitment process may be directed to President Birney.

d. SCA Summer Social Event Tickets

Willoughby asked members for direction on ticket pricing for upcoming events.

e. 2022 SCA Board Retreat

i.) Review 2022 Commitments

Members checked in regarding progress with 2022 commitments. This item will continue to be brought back for discussion at future meetings.

ii.) Equity and Inclusion

This item was discussed early in the agenda.

iii.) Other

There were no other updates on this item.

f. Upcoming and Potential SCA Events

This item was discussed earlier in the agenda.

13) For the Good of the Order

Molinaro noted upcoming events in Enumclaw. Information will be shared with SCA staff. There were no other items for the good of the order.

14) Meeting was adjourned by President Birney at 11:50 AM

SOUND CITIES ASSOCIATION

Balance Sheet

As of May 31, 2022

| | Total |
|---|------------------------|
| 1110 HomeStreet Bank | 563,000.31 |
| 1120 HomeStreet Bank - Money Market | 757,576.84 |
| 1130 PayPal Bank | 0.00 |
| Total Bank Accounts | \$ 1,320,577.15 |
| Total Accounts Receivable | \$ 23,500.00 |
| 1499 Undeposited Funds | 0.00 |
| 1550 Prepaid Expenses | 0.00 |
| Total Other Current Assets | \$ 0.00 |
| Total Current Assets | \$ 1,344,077.15 |
| 1410 Furniture and Fixtures | 31,060.23 |
| 1415 Computers | 4,891.71 |
| 1420 Accumulated Depreciation | -33,779.26 |
| Total 1400 Fixed Assets | \$ 2,172.68 |
| Total Fixed Assets | \$ 2,172.68 |
| Other Long-term Assets | 0.00 |
| Total Other Assets | \$ 0.00 |
| TOTAL ASSETS | \$ 1,346,249.83 |
| Total Accounts Payable | \$ 231.06 |
| 2200 HomeStreet Credit Card | 3,974.92 |
| Total Credit Cards | \$ 3,974.92 |
| 2300 Accrued Payroll | 14,790.25 |
| 2110 Federal Withholding | 0.00 |
| 2111 Direct Deposit Liabilities | 0.00 |
| Total 2140 Medicare | \$ 0.00 |
| 2150 SDI | 0.00 |
| 2405 FUTA | 334.49 |
| 2410 SUI | 554.86 |
| Total 2415 FIT, SS, Medicare - 941 | \$ 7,274.08 |
| 2420 L&I | 546.55 |
| 2425 WA Paid Family & Medical Leave | 306.24 |
| 2430 PERS 2 Company Contribution | 0.00 |
| 2435 PERS Payable | 8,663.99 |
| 2440 DCAP / FSA Payable | 208.26 |
| 2445 DRS DCP Payable | 525.00 |
| 2450 Medical/Dental/Vision/Life Ins | -0.05 |
| 2460 Accrued Vacation Pay | 72,523.76 |
| 2499 Payroll Corrections | 0.00 |
| Car Allowance Payable | 0.00 |
| Total 2400 Payroll Liabilities | \$ 90,937.18 |
| Deferred Revenue | 0.00 |
| Total Other Current Liabilities | \$ 105,727.43 |
| Total Current Liabilities | \$ 109,933.41 |
| Total Liabilities | \$ 109,933.41 |
| 3110 Equipment Purchase Reserve | 15,000.00 |
| 3120 Operations Reserves | 428,767.00 |
| 3130 Contractual Obligations Reserve | 106,194.00 |
| 3140 Legal Reserves Fund | 25,000.00 |
| Total 3100 Board Designated Reserves | \$ 574,961.00 |
| 3200 Board Designated Contra | -574,961.00 |
| 3300 Fund Balance (Prior Years) | 721,782.37 |
| 3999 Opening Bal Equity | 0.00 |
| Net Income | 514,534.05 |
| Total Equity | \$ 1,236,316.42 |
| TOTAL LIABILITIES AND EQUITY | \$ 1,346,249.83 |

Accrual Basis LW

SOUND CITIES ASSOCIATION
Profit and Loss by Month
 January - May, 2022

| | Jan 2022 | Feb 2022 | Mar 2022 | Apr 2022 | May 2022 | Total |
|--|----------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| 1010 Member Dues | 749,539.23 | | | | | 749,539.23 |
| 1020 Membership/Sponsorships | 86,000.00 | 9,500.00 | 4,000.00 | 3,000.00 | 1,000.00 | 103,500.00 |
| 1030 Registration/Dinners Revenue | | | 5,560.00 | | | 5,560.00 |
| 1040 Interest Income | 70.58 | 99.46 | 118.71 | 114.53 | 112.55 | 515.83 |
| 1150 CC Points Redeemed for Credit | | 275.00 | | | 225.00 | 500.00 |
| Total Income | \$ 835,609.81 | \$ 9,874.46 | \$ 9,678.71 | \$ 3,114.53 | \$ 1,337.55 | \$ 859,615.06 |
| Gross Profit | \$ 835,609.81 | \$ 9,874.46 | \$ 9,678.71 | \$ 3,114.53 | \$ 1,337.55 | \$ 859,615.06 |
| Total 5100 Salaries | \$ 47,791.20 | \$ 47,791.21 | \$ 47,791.16 | \$ 47,791.16 | \$ 47,792.87 | \$ 238,957.60 |
| 5210 Taxes-FUTA | 83.34 | 0.00 | 0.00 | 0.00 | 0.00 | 83.34 |
| 5220 Taxes-SUTA | 385.46 | 342.01 | 353.19 | 262.47 | 215.66 | 1,558.79 |
| 5230 Taxes - FICA, Medicare - 941 | 3,687.14 | 3,662.41 | 3,662.39 | 3,662.38 | 3,684.74 | 18,359.06 |
| 5240 Taxes - L & I | 30.61 | 137.65 | 137.65 | 173.38 | 101.95 | 581.24 |
| 5250 Taxes-FMLA | 122.16 | 122.16 | 122.16 | 122.16 | 122.90 | 611.54 |
| Total 5200 Payroll Taxes | \$ 4,308.71 | \$ 4,264.23 | \$ 4,275.39 | \$ 4,220.39 | \$ 4,125.25 | \$ 21,193.97 |
| 5310 Pension Plan Contributions | 4,898.60 | 4,898.60 | 4,898.60 | 4,898.60 | 4,928.50 | 24,522.90 |
| 5320 Medical/Dental/Vision/Life Ins | 5,284.80 | 5,284.80 | 5,284.80 | 5,284.80 | 5,284.80 | 26,424.00 |
| 5330 Professional Development | | | | 819.95 | 29.95 | 849.90 |
| Total 5340 Travel Reimburse | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 2,500.00 |
| Total 5300 Staff Benefits | \$ 10,683.40 | \$ 10,683.40 | \$ 10,683.40 | \$ 11,503.35 | \$ 10,743.25 | \$ 54,296.80 |
| Total 5000 Staff | \$ 62,783.31 | \$ 62,738.84 | \$ 62,749.95 | \$ 63,514.90 | \$ 62,661.37 | \$ 314,448.37 |
| 6100 Rent | 2,639.84 | 2,639.84 | 2,639.84 | 2,639.84 | 2,639.84 | 13,199.20 |
| 6200 Office Insurance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6310 Copier/Printer Lease & Maint | 231.06 | 231.06 | 231.06 | 231.06 | 231.06 | 1,155.30 |
| 6320 Outside Printing & Publication | | | 266.66 | 22.24 | | 288.90 |
| Total 6300 Printing and Publication | \$ 231.06 | \$ 231.06 | \$ 497.72 | \$ 253.30 | \$ 231.06 | \$ 1,444.20 |
| 6420 Website Design/Hosting | 30.00 | 30.00 | 30.00 | 77.33 | 30.00 | 197.33 |
| 6430 IT Equipment | | 1,779.45 | | | | 1,779.45 |
| 6440 Software/Subscriptions | 1,092.52 | 405.01 | 216.42 | 228.98 | 228.98 | 2,171.91 |
| Total 6400 IT | \$ 1,122.52 | \$ 2,214.46 | \$ 246.42 | \$ 306.31 | \$ 258.98 | \$ 4,148.69 |
| 6500 Cell Phone Service | 256.50 | 256.10 | 256.10 | 256.05 | 255.90 | 1,280.65 |
| 6600 CC, Banking & Other Fees | 5.00 | 5.00 | 5.00 | 5.00 | 104.00 | 124.00 |
| Total 6700 Accounting Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6800 Legal Fees | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6900 Office Supplies / Misc. | 33.58 | 26.21 | 282.04 | 354.55 | 43.68 | 740.06 |
| Total 6000 Office / Overhead | \$ 4,288.50 | \$ 5,372.67 | \$ 3,927.12 | \$ 3,815.05 | \$ 3,533.46 | \$ 20,936.80 |
| 7100 Food/Beverage/Rentals | | | | 4,395.67 | | 4,395.67 |
| 7200 Event Pmts Processing Fee | | | 308.22 | 24.28 | | 332.50 |
| Total 7000 Event Expenses | \$ 0.00 | \$ 0.00 | \$ 308.22 | \$ 4,419.95 | \$ 0.00 | \$ 4,728.17 |
| 8100 Insurance (D&O) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8200 Awards / Recognition | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8300 Retreats/Mtgs/Conf/Dues/Events | 521.11 | 1,500.00 | 1,952.33 | -434.51 | 150.23 | 3,689.16 |
| 8400 Consultants/Special Projects | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Total 8000 Board / Org Development | \$ 521.11 | \$ 1,500.00 | \$ 1,952.33 | \$ -434.51 | \$ 269.23 | \$ 3,808.16 |
| 9000 Contingency Fund | | | | | 363.26 | 363.26 |
| Depreciation | 159.25 | 159.25 | 159.25 | 159.25 | 159.25 | 796.25 |
| Total Expenses | \$ 67,752.17 | \$ 69,770.76 | \$ 69,096.87 | \$ 71,474.64 | \$ 66,986.57 | \$ 345,081.01 |
| Net Operating Income | \$ 767,857.64 | \$ 59,896.30 | \$ 59,418.16 | \$ 68,360.11 | \$ 65,649.02 | \$ 514,534.05 |
| Net Income | \$ 767,857.64 | \$ 59,896.30 | \$ 59,418.16 | \$ 68,360.11 | \$ 65,649.02 | \$ 514,534.05 |

| | 2022 Budget | Difference |
|--------------|----------------------|-----------------|
| | 749,539.22 | 0.00 |
| | 97,000.00 | 6,500.00 |
| | 10,000.00 | -4,440.00 |
| | 1,000.00 | -484.17 |
| | 0.00 | 500.00 |
| Total | \$ 787,093.00 | 2,075.83 |

| | 2022 Budget | Difference | % Budget Remaining | |
|--|-------------------|-------------------|--------------------|--|
| Total 5100 Salaries | 573,494.00 | 334,536.40 | 58% | Total 5100 Salaries |
| 5210 Taxes-FUTA | 210.00 | 126.66 | 60% | 5210 Taxes-FUTA |
| 5220 Taxes-SUTA | 1,695.00 | 136.21 | 8% | 5220 Taxes-SUTA |
| 5230 Taxes - FICA, Medicare - 941 | 37,766.00 | 19,406.94 | 51% | 5230 Taxes - FICA, Medicare - 941 |
| 5240 Taxes - L & I | 1,745.00 | 1,163.76 | 67% | 5240 Taxes - L & I |
| 5250 Taxes-FMLA | 2,058.00 | 1,446.46 | 70% | 5250 Taxes-FMLA |
| Total 5200 Payroll Taxes | 43,474.00 | 22,280.03 | 51% | Total 5200 Payroll Taxes |
| 5310 Pension Plan Contributions | 58,783.00 | 34,260.10 | 58% | 5310 Pension Plan Contributions |
| 5320 Medical/Dental/Vision/Life Ins | 63,504.00 | 37,080.00 | 58% | 5320 Medical/Dental/Vision/Life Ins |
| 5330 Professional Development | 5,000.00 | 4,150.10 | 83% | 5330 Professional Development |
| Total 5340 Travel Reimburse | 10,000.00 | 7,500.00 | 75% | Total 5340 Travel Reimburse |
| Total 5300 Staff Benefits | 137,287.00 | 82,990.20 | 60% | Total 5300 Staff Benefits |
| Total 5000 Staff | 754,255.00 | 439,806.63 | 58% | Total 5000 Staff |
| 6100 Rent | 31,678.00 | 18,478.80 | 58% | 6100 Rent |
| 6200 Office Insurance | 604.00 | 604.00 | 100% | 6200 Office Insurance |
| 6310 Copier/Printer Lease & Maint | 2,960.00 | 1,804.70 | 61% | 6310 Copier/Printer Lease & Maint |
| 6320 Outside Printing/Publications | 600.00 | 311.10 | 52% | 6320 Outsourced Printing/Publications |
| Total 6300 Printing and Publication | 3,560.00 | 2,115.80 | 59% | Total 6300 Printing and Publication |
| 6420 Website Design/Hosting | 1,400.00 | 1,202.67 | 86% | 6420 Website Design/Hosting |
| 6430 Equipment | 2,000.00 | 220.55 | 11% | 6430 Equipment |
| 6440 Software/Subscriptions | 4,982.00 | 2,810.09 | 56% | 6440 Software/Subscriptions |
| Total 6400 IT | 8,382.00 | 4,233.31 | 51% | Total 6400 IT |
| 6500 Cell Phone Service | 3,060.00 | 1,779.35 | 58% | 6500 Cell Phone Service |
| 6600 CC, Banking & Other Fees | 150.00 | 26.00 | 17% | 6600 CC, Banking & Other Fees |
| Total 6700 Accounting Fees | 2,570.00 | 2,570.00 | 100% | Total 6700 Accounting Fees |
| 6800 Legal | 5,000.00 | 5,000.00 | 100% | 6800 Legal |
| 6900 Office Supplies / Misc. | 2,500.00 | 1,759.94 | 70% | 6900 Office Supplies / Misc. |
| Total 6000 Office / Overhead | 56,900.00 | 35,963.20 | 63% | Total 6000 Office / Overhead |
| 7100 Event food/bev/rentals | 5,000.00 | 604.33 | 12% | 7100 Event food/bev/rentals |
| 7200 Event Pmts Processing Fee | 0.00 | -332.50 | | |
| Total 7000 Event Expenses | 10,000.00 | 5,271.83 | 53% | Total 7000 Event Expenses |
| 8100 D&O Insurance | 1,774.00 | 1,774.00 | 100% | 8100 D&O Insurance |
| 8200 Awards / Recognition | 1,000.00 | 1,000.00 | 100% | 8200 Awards / Recognition |
| 8300 Retreats/Mtgs/Conf/Dues/Events | 13,000.00 | 9,310.84 | 72% | 8300 Retreats/Mtgs/Conf/Dues/Events |
| 8400 Consultants/Special Projects | 5,000.00 | 5,000.00 | 100% | 8400 Consultants/Special Projects |
| Total 8000 Board / Org Development | 20,774.00 | 16,965.84 | 82% | Total 8000 Board / Org Development |
| 9000 Contingency Fund | 15,000.00 | 14,636.74 | 98% | Contingency Fund |
| Total Expenses | 857,533.00 | 512,451.99 | 60% | Total Expenses |

Accrual Basis LW

DRAFT 2023 Member City Dues

- Calculated dues based on rate of \$0.720658 per resident
- Rate adjusted by CPI-W June - June; (9.1% for 2022 is capped at 5%); Previous rate was \$0.68634095 per resident
- Proposed dues are based on the proposed rate x 2022 OFM population (capped at 90,000 residents)
- Current population total of all SCA cities is 1,307,040; below total is population with cap

| Municipality | Previous Population | 2022 Dues | Current Population | Proposed 2023 Dues | Change from 2022 |
|--------------------|---------------------|---------------------|--------------------|----------------------|---------------------|
| Algona | 3,265 | \$2,240.90 | 3,300 | \$ 2,378.17 | \$ 137.27 |
| Auburn (part) | 73,900 | \$50,720.60 | 78,690 | \$ 56,708.58 | \$ 5,987.98 |
| Beaux Arts Village | 300 | \$205.90 | 315 | \$ 227.01 | \$ 21.11 |
| Bellevue | 80,000 (149,900) | \$54,907.28 | 90,000 (153,900) | \$ 64,859.22 | \$ 9,951.94 |
| Black Diamond | 5,990 | \$4,111.18 | 6,145 | \$ 4,428.44 | \$ 317.26 |
| Bothell (part) | 30,000 | \$20,590.23 | 29,210 | \$ 21,050.42 | \$ 460.19 |
| Burien | 53,290 | \$36,575.11 | 52,490 | \$ 37,827.34 | \$ 1,252.23 |
| Carnation | 2,285 | \$1,568.29 | 2,160 | \$ 1,556.62 | \$ (11.67) |
| Clyde Hill | 3,055 | \$2,096.77 | 3,110 | \$ 2,241.25 | \$ 144.48 |
| Covington | 20,890 | \$14,337.66 | 21,200 | \$ 15,277.95 | \$ 940.29 |
| Des Moines | 32,820 | \$22,525.71 | 33,160 | \$ 23,897.02 | \$ 1,371.31 |
| Duvall | 8,090 | \$5,552.50 | 8,320 | \$ 5,995.87 | \$ 443.37 |
| Enumclaw (part) | 13,030 | \$8,943.02 | 12,910 | \$ 9,303.69 | \$ 360.67 |
| Federal Way | 80,000 (99,590) | \$54,907.28 | 90,000 (101,800) | \$ 64,859.22 | \$ 9,951.94 |
| Hunts Point | 425 | \$291.69 | 460 | \$ 331.50 | \$ 39.81 |
| Issaquah | 39,840 | \$27,343.82 | 40,950 | \$ 29,510.95 | \$ 2,167.13 |
| Kenmore | 23,770 | \$16,314.32 | 24,090 | \$ 17,360.65 | \$ 1,046.33 |
| Kent | 80,000 (132,400) | \$54,907.28 | 90,000 (137,900) | \$ 64,859.22 | \$ 9,951.94 |
| Kirkland | 80,000 (92,110) | \$54,907.28 | 90,000 (93,570) | \$ 64,859.22 | \$ 9,951.94 |
| Lake Forest Park | 13,370 | \$9,176.38 | 13,620 | \$ 9,815.36 | \$ 638.98 |
| Maple Valley | 27,570 | \$18,922.42 | 28,920 | \$ 20,841.43 | \$ 1,919.01 |
| Medina | 3,335 | \$2,288.95 | 2,915 | \$ 2,100.72 | \$ (188.23) |
| Mercer Island | 24,990 | \$17,151.66 | 25,780 | \$ 18,578.56 | \$ 1,426.90 |
| Milton (part) | 1,615 | \$1,108.44 | 1,630 | \$ 1,174.67 | \$ 66.23 |
| Newcastle | 13,410 | \$9,203.83 | 13,560 | \$ 9,772.12 | \$ 568.29 |
| Normandy Park | 6,740 | \$4,625.94 | 6,790 | \$ 4,893.27 | \$ 267.33 |
| North Bend | 7,700 | \$5,284.83 | 7,915 | \$ 5,704.01 | \$ 419.18 |
| Pacific (part) | 6,960 | \$4,776.93 | 7,230 | \$ 5,210.36 | \$ 433.43 |
| Redmond | 71,180 | \$48,853.75 | 75,270 | \$ 54,243.93 | \$ 5,390.18 |
| Renton | 80,000 (106,500) | \$54,907.28 | 90,000 (107,500) | \$ 64,859.22 | \$ 9,951.94 |
| Sammamish | 66,130 | \$45,387.73 | 68,150 | \$ 49,112.84 | \$ 3,725.11 |
| SeaTac | 29,890 | \$20,514.73 | 31,910 | \$ 22,996.20 | \$ 2,481.47 |
| Shoreline | 57,860 | \$39,711.69 | 60,320 | \$ 43,470.09 | \$ 3,758.40 |
| Skykomish | 210 | \$144.13 | 165 | \$ 118.91 | \$ (25.22) |
| Snoqualmie | 14,370 | \$9,862.72 | 14,490 | \$ 10,442.33 | \$ 579.61 |
| Tukwila | 21,970 | \$15,078.91 | 22,620 | \$ 16,301.28 | \$ 1,222.37 |
| Woodinville | 12,800 | \$8,785.16 | 13,450 | \$ 9,692.85 | \$ 907.69 |
| Yarrow Point | 1,030 | \$706.93 | 1,125 | \$ 810.74 | \$ 103.81 |
| Total | 1,092,080 | \$749,539.22 | 1,162,370 | \$ 837,671.24 | \$ 88,132.01 |

Sponsorship Payment Tracking
2022

| Sponsorship Level | Sponsor/Entity | Invoiced Month | Amount Invoiced | Paid Month | Amount Paid |
|---------------------------|------------------------------|----------------|----------------------|---------------|--------------------|
| Partner | Amazon | February 2022 | \$ 6,000.00 | July 2022 | \$ 6,000.00 |
| Regional Associate Member | AT&T | February 2022 | \$ 500.00 | | |
| Regional Associate Member | AWC | January 2022 | \$ 500.00 | January 2022 | \$ 500.00 |
| Partner | Boeing | January 2022 | \$ 6,000.00 | May 2022 | \$ 6,000.00 |
| Event Sponsor | Boeing | January 2022 | \$ 2,500.00 | May 2022 | \$ 2,500.00 |
| Partner | Cedar Grove | January 2022 | \$ 6,000.00 | February 2022 | \$ 6,000.00 |
| Partner | Comcast | January 2022 | \$ 6,000.00 | May 2022 | \$ 6,000.00 |
| Event Sponsor | Comcast | January 2022 | \$ 2,500.00 | May 2022 | \$ 2,500.00 |
| Regional Associate Member | Creative Solutions | | | In-Kind | |
| Regional Associate Member | Desimone Consulting Group | March 2022 | \$ 500.00 | July 2022 | \$ 500.00 |
| Regional Associate Member | EMC Research | January 2022 | \$ 500.00 | February 2022 | \$ 500.00 |
| Partner | Facebook | January 2022 | \$ 3,000.00 | | |
| Partner | Facebook | January 2022 | \$ 3,000.00 | January 2022 | \$ 3,000.00 |
| Regional Associate Member | Foster Garvey | February 2022 | \$ 500.00 | March 2022 | \$ 500.00 |
| Event Sponsor | Foster Garvey | February 2022 | \$ 2,500.00 | March 2022 | \$ 2,500.00 |
| Regional Associate Member | Gordon Thomas Honeywell | April 2022 | \$ 500.00 | June 2022 | \$ 500.00 |
| Event Sponsor | Gordon Thomas Honeywell | April 2022 | \$ 2,500.00 | June 2022 | \$ 2,500.00 |
| Regional Associate Member | Green River College | January 2022 | \$ 500.00 | July 2022 | \$ 500.00 |
| Event Sponsor | Inslee Best | January 2022 | \$ 2,500.00 | February 2022 | \$ 2,500.00 |
| Regional Associate Member | Inslee Best | January 2022 | \$ 500.00 | February 2022 | \$ 500.00 |
| Regional Associate Member | The Johnston Group | January 2022 | \$ 500.00 | February 2022 | \$ 500.00 |
| Regional Associate Member | Jurassic Parliament | | | In-Kind | |
| Regional Associate Member | KC Dept of Assessments | January 2022 | \$ 500.00 | January 2022 | \$ 500.00 |
| Regional Associate Member | King Conservation District | January 2022 | \$ 500.00 | | |
| Regional Associate Member | King County Elections | May 2022 | \$ 500.00 | June 2022 | \$ 500.00 |
| Regional Associate Member | King County Library Systems | January 2022 | \$ 500.00 | February 2022 | \$ 500.00 |
| Regional Associate Member | Langton Spieth, LLC | January 2022 | \$ 500.00 | January 2022 | \$ 500.00 |
| Partner | Lumen | August 2021 | \$ 6,000.00 | August 2021 | \$ 6,000.00 |
| Partner | Marketing Solutions | | | In-Kind | |
| Regional Associate Member | Michael Baker International | January 2022 | \$ 500.00 | March 2022 | \$ 500.00 |
| Partner | Microsoft | January 2022 | \$ 6,000.00 | February 2022 | \$ 6,000.00 |
| Regional Associate Member | Outcomes by Levy | January 2022 | \$ 500.00 | January 2022 | \$ 500.00 |
| Partner | Port of Seattle | January 2022 | \$ 6,000.00 | January 2022 | \$ 6,000.00 |
| Regional Associate Member | PRR | March 2022 | \$ 500.00 | May 2022 | \$ 500.00 |
| Partner | Puget Sound Energy | January 2022 | \$ 6,000.00 | February 2022 | \$ 6,000.00 |
| Partner | Recology | January 2022 | \$ 6,000.00 | | |
| Partner | Republic Services | January 2022 | \$ 6,000.00 | April 2022 | \$ 6,000.00 |
| Regional Associate Member | SAP Concur | May 2022 | \$ 500.00 | | |
| Regional Associate Member | Seattle Building and Constr. | January 2022 | \$ 500.00 | January 2022 | \$ 500.00 |
| Partner | Sound Transit | January 2022 | \$ 6,000.00 | | |
| Regional Associate Member | Symetra | March 2022 | \$ 3,000.00 | May 2022 | \$ 3,000.00 |
| Regional Associate Member | ValleyCom | January 2022 | \$ 500.00 | February 2022 | \$ 500.00 |
| Partner | Waste Management | January 2022 | \$ 6,000.00 | February 2022 | \$ 6,000.00 |
| | | | | | |
| | | | | | |
| TOTALS | | | \$ 103,500.00 | | \$87,000.00 |

Sponsorship Payment Tracking
2021

| Sponsorship Level | Sponsor/Entity | Invoiced Month | Amount Invoiced | Paid Month | Amount Paid |
|-------------------|-----------------------|----------------|---------------------|----------------|--------------------|
| Grant | Challenge Seattle | June 2021 | \$ 6,000.00 | Septmeber 2021 | \$ 6,000.00 |
| Partner | King County Realtors | August 2021 | \$ 6,000.00 | August 2021 | \$ 6,000.00 |
| Partner | Seattle Metro Chamber | September 2021 | \$ 6,000.00 | October 2021 | \$ 6,000.00 |
| TOTALS | | | \$ 18,000.00 | | \$18,000.00 |

Draft SCA Clean Water Plan Guiding Principles

We appreciate the consideration that the Wastewater Treatment Division (WTD) is giving to the Clean Water Plan development process, and in particular the decision to put the Plan on pause. We want to take the opportunity afforded by the pause to share some comments and requests as WTD develops its next steps.

Vision: Create a Clean Water Plan that acts as a prioritization hierarchy for deciding which wastewater-specific actions should be taken and when over the coming four decades to ensure that the wastewater treatment system provides sufficient treatment service, meets regulatory requirements, advances equity, aligns with stakeholder priorities, and protects public health and the environment while addressing affordability.

Scope:

1. **Include only wastewater-specific actions.** Because the Clean Water Plan is funded by revenue generated by sewer rates, the scope of the Plan should only include wastewater specific actions. Sewer ratepayers should not bear the costs of projects outside of that scope (e.g., stormwater management, removal of creosote pilings).
 - a. **Plan to address the priorities identified through stakeholder outreach (Fig. 1) through wastewater-specific actions.**
2. **Clarify the relationship between the Clean Water Plan, other King County plans, and existing WTD programs.** Explain whether the existing direction of these programs will be revised, and if so, within what time frame. State any impacts the CWP will have on capital costs of other programs as well as any impacts capital costs of other programs will have on the total cost of the CWP.

Baseline Objectives:

Service Levels

3. **Define the minimum service levels that must be provided to:**
 - a. **meet an acceptable level of service in each program area during each decade.** Articulate criteria for defining acceptable and affordable service levels for different programs (asset management, conveyance, treatment, climate change preparedness, resource recovery, etc.). Include the levels of service that WTD currently provides for each program area, as well as projections of how service levels will change in response to anticipated population changes throughout the region.
 - b. **meet regulatory requirements.** Articulate a plan to meet regulatory requirements that is in keeping with these Guiding Principles and then validate this approach with stakeholders including MWPAAC and RWQC.
4. **Define intermediate and aspirational levels above the minimum service levels.** Articulate the service levels at a range of options that allow policy makers to meaningfully weigh tradeoffs.

Rates and Costs

5. **Center considerations of affordability in setting sewer rates, including the impact of other non-wastewater regional service costs imposed on ratepayers.** The County should have a

robust conversation with system users about what sewer rate is reasonably affordable considering the totality of ratepayer cost burdens, including the rates charged both by King County’s system and by contract and local systems.

6. **Maintain an emphasis on total sewer rates.** When evaluating affordability, consider the impacts a decision will have on the total sewer rate, where the total sewer rate is defined as the rate to cover both King County and local system rates. Ultimately, it is the total sewer rate that impacts ratepayers. Often, contract agencies must forgo or delay their own system improvements as a result of proposed improvements to the County’s system in order to lessen the financial burden of increases to the total sewer rate on ratepayers.
7. **Make it a CWP policy to control rate increases by smoothing.** The County took this approach in 2021.
8. **Describe the rate drivers and categories of costs.** Clearly show what proportion of King County rate increases are a result of operational rate drivers, capital rate drivers, regulatory rate drivers, etc. Provide detailed costs of each.

Equity

9. **Provide equitable service levels to all communities.**
10. **Ensure no communities receive a disproportionate financial burden or unmitigated construction or operational impacts.** Create programs that provide support to low-income ratepayers.
11. **Ensure applicable policies and goals from the County’s Equity and Social Justice Strategic Plan are reflected in the CWP processes, strategies, and outcomes.** Create mechanisms to track progress toward achieving equity goals.

Prioritization

12. **Provide clear policy choices and their respective impacts, and then create a hierarchy of priorities based on system needs and strong technical analysis.**
13. **Continue to share the results of stakeholder engagement, including engagement with both system customers and other stakeholders.** WTD has spent a large amount of time on stakeholder outreach and has identified the following CWP priorities (Figure 1).

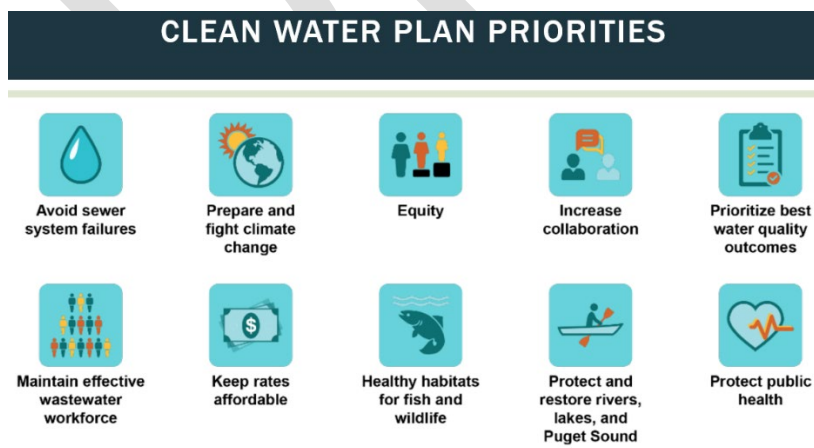


Figure 1. Clean Water Plan priorities, as identified by stakeholder outreach conducted by the Wastewater Treatment Division.

Process:

- 14. Build in a review of the Clean Water Plan at least once each decade.** Given the multidecade nature of the plan, opportunities to evaluate and adjust should be built into the process.
- 15. Define the contents of the Clean Water Plan document and any other associated documents that will be developed to support it.** Describe how policies from the current Regional Wastewater System Plan will be replaced by policies laid out in the Clean Water Plan. Consider renaming the plan so that it clearly addresses only wastewater.
- 16. Provide RWQC representatives with detailed financial and regulatory information before asking them to make decisions.** Provide documentation that the best available science has been used to arrive at options presented.
- 17. Clearly define the review and approval process and the expectations for local agencies.**
- 18. Maintain a substantive collaboration between WTD and contract participants in the creation of the CWP.** Shift the process from “Your Plan” (County’s) to “Our Plan” (WTD and contract participants). Collaboration could potentially take one or more of the following forms:
 - a. Consider a phased approach.** Define the policies undergirding the plan—and seek approval of the policies by the Regional Water Quality Committee (RWQC) and the King County Council before developing Strategies for the Decision Areas.
 - b. Consider a process whereby the County seeks ratification/adoption of the CWP by the County’s wastewater contract agencies representing some percentage of the County’s population.** Such a process is required for adoption of the King County Solid Waste Comprehensive Plan, pursuant to interlocal agreement.¹
- 19. Align the contract structure with the goals of the CWP.** Identify characteristics of the current contract that may impede or contradict the goals of the CWP, and make adjustments to bring contracts in line with the Clean Water Plan.

In addition to these principles stated, we support the recommendations and questions shared in the King County Auditor’s Office September 30, 2021 letter.

We appreciate the pause and WTD’s willingness to listen and adjust in response to comments and concerns as we collaborate on this important plan. Thank you!

¹ King County Solid Waste Comprehensive Plan

11.6.b The Comprehensive Plan is approved by cities representing three-quarters of the population of the incorporated population of jurisdictions that are parties to the Forum Interlocal Agreement. In calculating the three-quarters, the calculations shall consider only those incorporated jurisdictions taking formal action to approve or disapprove the Comprehensive Plan within 120 days of receipt of the Plan. The 120-day time period shall begin to run from receipt by an incorporated jurisdiction of the Forum’s recommendation on the Comprehensive Plan, or, if the Forum is unable to make a recommendation, upon receipt of the Comprehensive Plan from the Forum without recommendation.

11.7 Should the Comprehensive Plan be approved by the King County Council, but not receive approval of three-quarters of the cities acting on the Comprehensive Plan, and should King County and the cities be unable to resolve their disagreement, then the Comprehensive Plan shall be referred to the State Department of Ecology and the State Department of Ecology will resolve any disputes regarding the Comprehensive Plan adoption and adequacy by approving or disapproving the Comprehensive Plan or any part thereof.

CITY MANAGERS AND ADMINISTRATORS

Meeting Agenda
Wednesday, July 6, 2022
9:30 to 11:00 AM

HYBRID

In Person:

Renton City Hall - 7th floor: 1055 South Grady Way, Renton, WA 98038
Parking available on-site - staff will escort you from lobby

From Computer, Tablet, or Smartphone:

<https://us02web.zoom.us/j/81538881020?pwd=SVc0S2wxQjN4c0lBR3ZFcU9MNEt4UT09>

Dial in: (253) 215-8782 **Meeting ID:** 815 3888 1020 **Passcode:** 866144

- 9:30 AM** **A. Welcome & Introductions**
- Kristi Rowland, Deputy CAO City of Renton
- 9:40 AM** **B. WCMA Update**
- Kristi Rowland, Incoming WCMA President
- 9:45 AM** **C. SCA Executive Director Search and update**
- Brian Parry, SCA Interim Executive Director
- 9:55 AM** **D. AWC CEO Welcome and Priorities**
- Deanna Dawson, CEO, will share her goals and a reflection on the conference and outcomes of the board meeting.
- 10:05 AM** **E. Rapid Fire Knowledge Exchange – Records Practices**
- Please arrive prepared to share your retention practices and the challenges you have faced and resolved OR are still looking for solutions due to the exponential growth of record types (body cams, chats, texts, and virtual tools and platforms)
- 10:15 AM** **F. AWC Update, I-1922**
- Candice Bock, AWC, will share a brief update from the legislative committee and share about I-1922
 - Panel discussion TBD
- 10:30 AM** **G. Survey Results and Future meeting plans**
- Kristi Rowland, Debbie Tarry, David Cline, Jessi Bon
- 10:40 AM** **H. Summer Plans/Open Discussion**
- 11:00 AM** **Adjourn**



SCA Board and Staff Commitments – Values to Focus on for 2022

- Angela Birney:
 - 2022 focused value: Growth
 - Commitment: Grow engagement with newly elected officials and other SCA members
- Bill Boyce:
 - 2022 focused value: Service
 - Commitment: Be present as a leader, help newer members understand the role and responsibilities of SCA
- Traci Buxton:
 - 2022 focused value: Contribution
 - Commitment: Amplify voices that are not being heard
- Carl Cole:
 - 2022 focused value: Growth
 - Commitment: Learn more about SCA, find out how I can be a resource to the elected officials
- Deanna Dawson:
 - 2022 focused value: Contribution
 - Commitment: Devote at least 4 hours per week to big picture - how the work of SCA matters, how to move the organization forward
- Jim Ferrell:
 - 2022 focused value: Gratitude
 - Commitment: Express gratitude for being on board by being fully present and participatory in meetings
- Kazia Mermel:
 - 2022 focused value: Purpose
 - Commitment: Take time to reflect on how my purpose is aligned with my work
- Jan Molinaro:
 - 2022 focused value: Health
 - Commitment: Set attainable commitment on physical health, get out and do it
- Amy Ockerlander:
 - 2022 focused value: Growth
 - Commitment: Connect with newer elected officials in Snoqualmie Valley, offer mentorship
- Brian Parry:
 - 2022 focused value: Compassion

- Commitment: Recognize the challenges and perspectives of others, provide support to members
- Mary Lou Pauly:
 - 2022 focused value: Service
 - Commitment: Help plan an SCA event with an equity focus, help plan an SCA event with a focus on civility
- De'Sean Quinn:
 - 2022 focused value: Contribution
 - Bring my full self and perspective to the table, share my lived experience, be candid and call out when we need to refocus on outcomes
- Jeff Wagner:
 - 2022 focused value: Hope
 - Commitment: Maintain positive and optimistic outlook, raise over \$100 K revenue
- Wendy Weiker:
 - 2022 focused value: Health
 - Commitment: Address the long term health of SCA by committing to reach out to 15 members and discuss why regionalism and SCA are important
- Hali Willis:
 - 2022 focused value: Fun
 - Commitment: Laugh or make someone laugh in at least one meeting per week
- Leah Willoughby:
 - 2022 focused value: Humor
 - Commitment: Plan three fun staff get togethers for 2022
- James McNeal
 - Focus value: Regional Equity
 - Commitment: Meeting leaders in their cities to better understand their issues and how we are connected. Refocus MELO Find solutions and have discussion on what it means to listen and learn focus on working together.
- Ed Prince
 - Focus value:
 - Commitment: